

# UDIAC



**The What: Board of Trustees Statement**



**The How/When: Diversity Action Plan**

+UCCAC Plan

**The Who: Budget Proposal**

UDIAC + UCCAC + UBAC + Campus

# Timeline - Spring Term

**April 21st**

Board of Trustees approves the BoT Statement on DEI



**May 6th**

UDIAC co-chairs + UCCAC sub-committee leads meet to confirm comprehensive and collaborative proposal

**June 9th**

Board of Trustees - UDIAC and UCCAC present full DAP and action proposal.

## UDIAC meets:

April 22nd

May 6th

May 20th

June 3rd

# TIMELINE

Apr 23rd - 8:30-10a - University Council

Apr 27th 11a-1p - DAP review (co-chairs)

May 4th - 10a-11:30a - Staff Senate

**May 6th - UDIAC meeting**

May 6th - 2p-4p - UDIAC/UCCAC joint meeting

May 11th - 3-5p - Faculty Senate

**May 20 - UDIAC Meeting**

(?)May 21st - 8:30a-10a - University Council

**June 3 - UDIAC Meeting**

**June 8 - 1p-5p - BOARD OF TRUSTEES**

## Still need:

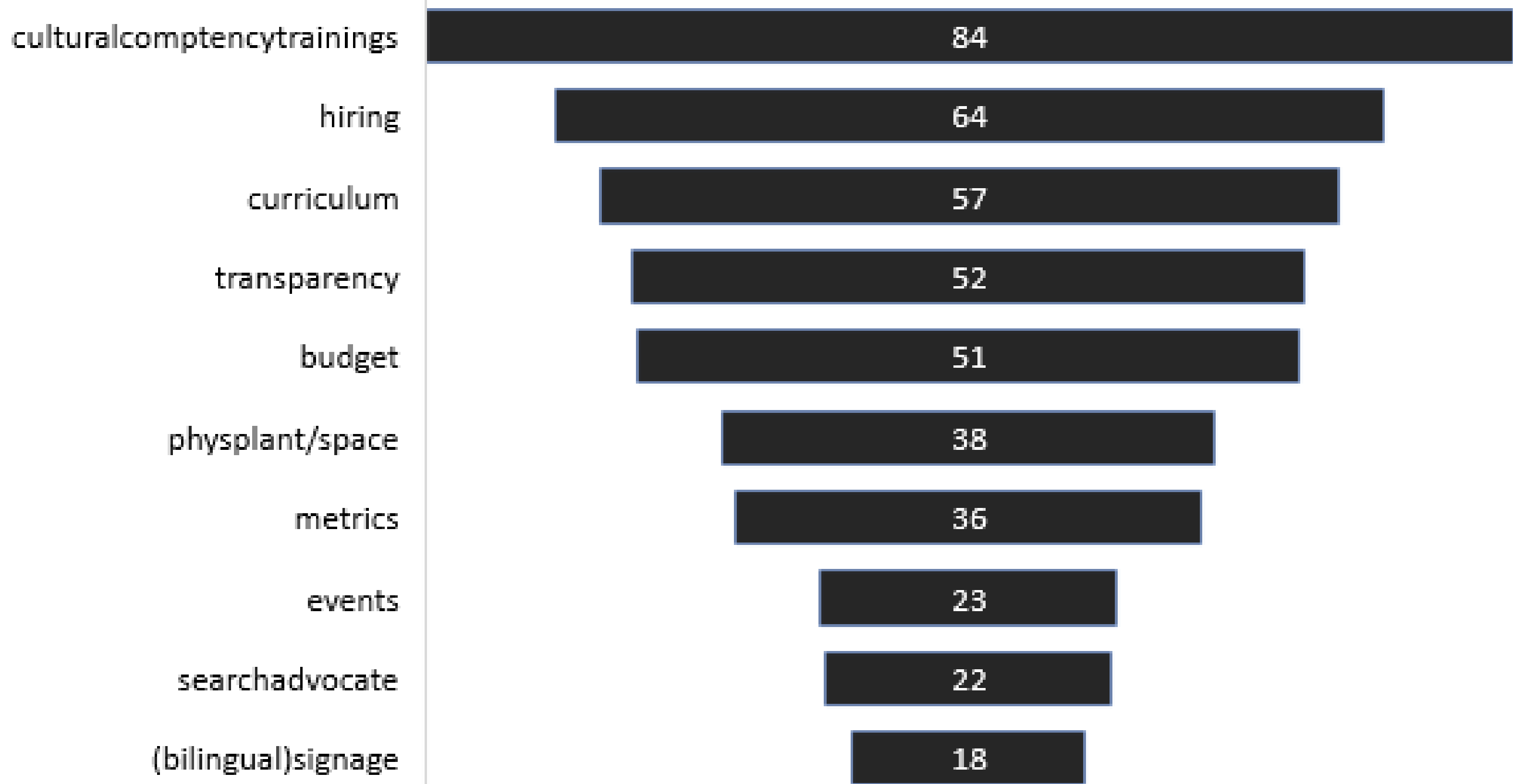
- ASWOU
- Unions
- Academic Affairs Exec.
- Student Affairs (directors)
- SACI
- HR/Financial Aid/Phys Plant
- Open "townhall"

# Diversity Action Plan Survey

82 total responses

- Lack of resources
  - training, staffing, budget for diversity projects
- Lack of accountability/transparency
- Lack of clear community standards
- Lack of trust in WOU as an institution/administration

## # of mentions in DAP Survey responses *(top ten)*



**Are you still  
paying attention?**



[instagram.com/bipocatoregonuniversities/](https://www.instagram.com/bipocatoregonuniversities/)

**A recommendation for white folks:**

**Podcast**

[sceneonradio.org/seeing-white](http://sceneonradio.org/seeing-white)



Discusses many of the topics in the book,

*The History of White People* by Nell Irvin

Painter