

Staff Senate Agenda

January 20, 2026 (2:00-3:30pm)

Meeting location - Calapooia Room in the Werner University Center 130

<https://wou.edu/ces/conference-and-event-services/meeting-spaces/werner-university-center/22870-2/>

Welcome

- Conversation opportunities for personal and professional updates with guests and Senators

Staff Senate follows Simplified Robert's Rules

- Under simplified rules, it allows for a little less formal communication, still providing everyone opportunities to bring forth their ideas.

Approval of this agenda

- Approval as is, additions, or adjustments must be approved

Approval of past meeting minutes

- December 2nd Minutes in the shared drive and ready for approval

Guest Speakers

- Dave Beasley, Director of Development, Annual Giving & Sponsorships, WOU Foundation; Staff for Student Scholarship and Giving Day

Reports

- Committee Reports
 - Shared Governance
 - Meeting December 10, 2025
 - Web time entry; missing some paychecks during Sept/Oct; rectified
 - Faculty reviews and alignments
 - Students' input into the Faculty reviews
 - President's Cabinet
 - Meeting December 10, 2025
 - Wolf Student Experience Feedback form (Daniella Dugan, Title III Coordinator; Patrick Aldrich, Director of the Center on Research, Evaluation, and Analysis; Beryl Neequaye, Data and Evaluation Specialist, The Research Institute)
 - First annual, internal student experience survey; 24.5% response rate with 936 responses
 - Faculty/Staff Connections - (Question: When you are facing a personal issue or decision, is there a faculty or staff member with whom you would feel comfortable speaking?) 52.4% Yes, 29.4% No, 16.8% Unsure, 1.5% Prefer not to say

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continued...

- FA-03-005 Website Generation, Maintenance, and Administration
- (Maureen Brakke, Executive Director Marketing & Communications, Public Information Officer, Matthew Johnson, Web Manager)
- Providing clarity and direction regarding the cycle of website development, maintenance, and closure.
- Meeting January 14, 2026
 - Campus Signage (Private/Reserved Areas)
 - Sanctuary Status (updates)
 - Legislative Updates
 - Report Spending and Efficiency in Oregon Public Universities ([link](#))
- University Council
 - Next Meeting: February 11, 2026
- Other - Administrative Equity, Staff Connections, University Advisory Committees, etc.

Vice President's Corner

- Other shared governance information, elections, reminders, etc.
- Recruitment for Staff Senate
 - Classified vacant seat - still looking

Secretary/Treasurer's Updates

- Financial, business-related, fun facts, random questions, etc.

Unfinished Business

- Discussing SMART Goals and Strategies for 2025-2026
 - Mentorship program updates
 - Training/Refreshers for staff focusing on students
 - Malissa Larson, Dean of Students & Associate Vice President, Student Affairs
 - "Worries to warnings: Student Support Spectrum"
 - January 27, 2026, 2-3pm, WUC Santiam room
- Updates the "Distribution of Funds Recovered from Indirect Cost" from the President's Cabinet meeting on January 14, 2026
 - Discuss, listen, and ask more questions from the staff's point of view
- Performance Reviews
 - Held on January 9th and 13th, comments, questions
 - January 31, 2026, is the submission date

New Business

- Establishing ways to enhance cross-communication among staff regarding the different areas of change, efficiencies, training, feedback, and data collection.

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continued...

Announcements and Reminders

- Announcements
 - Digital Accessibility Requirements 101
 - Newsletter section with a Did you know? And the tip of the week
 - WOU digital accessibility training underway
 - Agenda item suggestions can be made to staffsenate@wou.edu or wou.edu/staffsenate
- Important Training Reminders
 - Business Office
 - Campus-Wide Trainings-Watch for emails from Cheri Darby and Sandra Holland
 - Check out the @WOU Newsletter for more optional events, departmental updates, and training opportunities
- Kudos/Recognition
- Public Comments - Anything for the good of the order?

Upcoming

- Next meeting: February 3, 2026, @ 2 pm
 - Werner University Center (WUC) room 130
 - Guest: General Counsel (Craig Ashford) and Director of Campus Public Safety (Mike Hanson); dialogue around federal and state legal updates

Adjourn