



## Staff Senate Minutes

March 18, 2025 (2:00pm–3:30pm)

Online Via Zoom: <https://wou->

[edu.zoom.us/j/84978596671?pwd=XRbq8YLsKyNj5uCCRSdmUwPkue5czY.1](https://wou-)

### Start recording - Staff Senate follows Simplified Robert's Rules

- Meeting recordings are for the Secretary to complete minutes effectively; when minutes are approved, the recordings will be deleted

**In-Attendance:** Alexis Morrison, Ambre Plahn, Rip Horsey, Wendi Mars, Connor King-Goehring, Sandra Holland, Adrian Trujillo

**Absent:** Ellie Baker, Kristen Perry, Gregg Vineyard

**Guests:** Heather Brophy, Margarita Ochoa-Venegas, Nina Martinez,

### Approval of minutes

- March 4th Minutes approved

### Guest Speakers

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### Reports

- Committee Reports
  - Shared Governance
    - Budget Town Hall will be held on April 8<sup>th</sup> at 3:30 in the Pacific Room, WUC
    - The student government senate (ASWOU) passed a resolution requiring transparency and opportunities for students to get information directly from the source. They will have a separate budget town hall to discuss questions they have.
    - Last Meeting: March 13, 2025
  - President's Cabinet
    - Last meeting: March 12, 2025
    - Legislative updates: Lobby Days are coming up:
      - April 21<sup>st</sup> for TRU's - looking for 10 WOU students and 10 faculty/staff to attend.
      - May 7<sup>th</sup> - Student Government (no staff needed as we want to focus on students)
      - May 15<sup>th</sup> - WOU Lobby Day. This is for all WOU staff, faculty and students.
      - More information will be coming about how to get involved in each of these days.

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- University Council
  - Last meeting: March 12, 2025
  - NWCCU Update – Site visit on April 4<sup>th</sup>. We plan to have Judy Sylva attend staff senate on April 15<sup>th</sup> to give an update on the site visit.
- Other - Administrative Equity, Staff Connections, University Advisory Committees, etc.
  - UBAC – streamlined BOT reports, looking for another chair to join the committee.
  - UDIAC – No longer holding standing meetings and looking to change their charge.
    - The Equity Assessment Team met to review the climate survey data.
  - UTAC – Looking into updating how we log into Portal and reviewed the Identity and Access Management process. Looking at more effective methods to assign permissions based on positions rather than individuals.
  - Staff Connections – Spring Picnic will be held near Rice Auditorium around April 30<sup>th</sup> during the lunch hour.

### Unfinished Business

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### New Business

- April coffee & tea break
  - Looking to get as many senators as possible to get together in person. This would be open to anyone but try to focus on getting to know one another and sharing about what the staff senate is about. This could help as a recruitment tool.

### Goals (SMART)

- Fund the Staff for Students Scholarship
  - Looking to forming a scholarship review committee. We need 3 members minimum, 2 must be senators. If we do not get senators to volunteer, we will use the wheel of names to randomly select them for us.
- Build connections through consistent communication and guest speakers

### Announcements and Reminders

- Announcements
  - New Admit Day April 4 - campus will be BUZZING
  - CECLC is still accepting apps for concurrent sessions around leadership
  - HSI Summit - full week of activities beginning April 14
- Agenda item suggestions



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- Important Training Reminders
  - [Title IX](#) - On hold
  - Information Security Training (linked in Portal)
  - Business Office Campus-Wide Trainings - watch for emails from Cheri Darby and Sandra Holland
  - Check out the @WOU Newsletter for more optional events and training
- Kudos/Recognition
  - March staff member of the month is Adrien Norton...YAY!
- Public Comments - Anything for the good of the order?

### Adjourn

### Upcoming

- Next meeting: April 1, 2025
- Guest: None Scheduled