



Staff Senate Minutes

July 19, 2022 (10:00am–11:30am)

Online Via Zoom

In-Attendance: Jenna Otto, Ambre Plahn, Adrian Trujillo, Keats Chaves, Keegan Gormally, Michelle Gallagher, Julia Fruit

Absent: Kelly Rush, Amanda Bales, Michael Reis, Cinda Devoe, Michael Gonzalez

Guests: Georgia Armitage, Alexa Amundson, Chris Solario, Olivia Flores,

Approval of minutes

- June 21, 2022 Minutes are approved

Reports

- Committee Reports
 - Covid Safety - No Report
 - Administrative Equity - No Report
 - Shared Governance - No Report
 - Other -
 - Staff Connections: Cookbooks are in!
 - DEI Executive, Dominique Vargas met with Jenna to find out more about what we do here in the Staff Senate. She will join us in the fall to give an update about their office. News as of now is that discussions are in place regarding Title IX being moved under her department rather than with HR.

Unfinished Business

- Committee Needs
 - WUC Advisory Committee - this can be a direct appointment for anyone interested in serving on this committee.
 - UBAC - If you are interested in this committee please submit your name and Staff Senate will need to submit a nomination to UBAC.
- Appreciation/Recognition - Nathan Sauer is this month's winner!
- Updates/Guest Speakers
 - Resume in Fall
- Performance Evaluations & Training

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- On hold
- Michael Reis and Jenna will be meeting with Alice the new interim HR Director to check in and
- Fundraiser Raffle (to be held in Fall)
 - Subcommittee? Volunteers to kick off the committee will be Ambre, Keegan and possibly Kelly.
 - This committee will work to ensure we are in financial compliance with any fundraising/raffle rules within WOU policies and to organize how the fundraiser will work.
- Staff Survey
 - Survey is closed and results are being compiled now. In short, most people feel things are getting better. However, concerns regarding low staffing and low pay are still the biggest concern amongst staff.
- Use of Direct Appointments
 - Kelly is providing a statement to provide HR to express our concerns that WOU does not have a standard policy in place regarding Direct Appointments and we are in strong need of one. The Staff Senate does not wish to write such a policy, rather to advocate for the need of this policy.
- Policy Council
 - Jenna has created a draft to the Administration regarding the status of the Policy Council. It has come to the attention of the Staff Senate that the Policy Council has not met with 2018. With so many changes within the last few years we have multiple pre-existing and new policies that have been through the review process.
 - We will send this to senators via email for voting. Once the Staff Senate approves the draft, this letter will be sent to the President's Office, Legal Counsel and the Board of Trustees.
- Service to Staff Senate
 - Recognition
 - Looking to include recognition for Staff Senators, and those who serve on committees during the annual awards ceremony. It would be great to include these names in the program and possibly have their names read aloud. Will wait to submit this request to HR until a little closer to the date next year.



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New Business

- Website updates - Rip has been doing the website updates and we are not sure if he will want to continue this or not. Jenna will reach out to ask if he would still like to help with this or not. Either way, it would be great to find someone else who might be interested in helping with the website. Julia is happy to help out...yay!

Announcements

- Agenda item suggestions
- Kudos/Recognition
- Public Comments - Anything for the good of the order?
 - Restructuring Taskforce has created a website that has an FAQ and lots of great information about the progress they have made so far. If you get a chance, read the FAQ and reach out to the Taskforce with any questions or concerns you may have.
[College Restructure Taskforce – Academic Affairs \(wou.edu\)](https://www.wou.edu/college-restructure-taskforce-academic-affairs)

Adjourn

Upcoming

- Aug 16, 2022
- Sept 20, 2022