



Staff Senate Minutes

September 14, 2021 (10:00am–11:30am)

Online Via Zoom

Call to Order via ZOOM video conference

<https://wou-edu.zoom.us/j/84204854658?pwd=R09qbnlidmJvVGlaT2FIZIVGRUtYZz09>

Start recording

- Reminder that meeting is being recorded, which includes all chats
- Recording of meeting -

https://wou-edu.zoom.us/rec/share/XrGZMNDPXibVew2r3lxb4lwCqgHRf5cCPI4LWASyZz4GFo1QSypSoC37TGVctyX_.QhsmWYuX7BfDxq3q Passcode: .G8b+!4i

Approval of minutes

- August 17, 2021 minutes were approved

In Attendance: Amanda Bales, Samantha Cameron, Michelle Gallagher, Melissa Hinzman, Jenna Otto, Amber Plahn, Michael Reis, Adrian Trujillo, Blanca Miranda-Aguilar (proxy for Luanne Carrillo-Avalos)

I believe we need to list the names of absent Senators. (Rip Horsey & Kelly Rush)

Guests: Olivia Flores, Kristen Mahoney, Sharon Price

Announcements

- Staff Senate nominees for DEI Executive search
 - Names have been forwarded to President Kenton

Reports

- Committee Reports
 - Re-opening
 - Legal is looking into the ramifications of Biden's directive to OSHA regarding vaccine requirements for employers with over 100 employees

Staff Senate Minutes

September 14, 2021 (10:00am–11:30am)

Online Via Zoom

Unfinished Business

- Committee Needs
 - Foundation Board
 - No volunteers
 - Reach out to Erin McDonough
- Staff Senate Website maintenance - Michael now has access
- Return to in-person meetings -
 - We will meet via Zoom for Fall and reevaluate Winter term.
- Staff Senate Scholarship
 - \$2,000 currently in the account
 - Scholarship is generally for \$1,000
 - We will not grant a 2020-21 scholarship and instead will focus on the current year
- Zoom video recordings location
 - Michael & Amanda will be working to store zoom video recording to Google Drive
- Special retiree status
 - Jenna notified the President that we are open to the idea but that it is not currently a priority
- Employee recognition
 - Events - 4 events went well
 - Additional proposals - Jenna forwarded to the President
- HR proposals
 - Remote Work Policy should be coming from HR soon
 - Asked to include work from home when sick & a leave bank for employees whose positions do not allow for working from home.
 - Bereavement Policy draft has been sent to supervisors for input. Final draft is not yet out.
 - Vacation Buyout for Unclassified should be in place in December.
 - Question was asked about the definition of an “Essential Employee”
- Goals for 2021-2022

Staff Senate Minutes

September 14, 2021 (10:00am–11:30am)

Online Via Zoom

- Communication
- Involvement/Participation/Morale
- Training
- Performance reviews

New Business

- Election of New Classified Member
 - Nomination requests will be sent out during the first week of October.
- Fall Term meeting schedule
 - “When is good” survey will be sent out today. We will try to meet during the first and third week of the month
- Re-opening concerns
 - What are the procedures if you have been exposed to Covid?
 - Lack of transparency regarding contingency plans
 - Why is the telecommuting policy not yet available
 - Will WOU disenroll students who have not submitted vaccine status information for Fall?
 - Filters for everyone in buildings without an HVAC system
- Requesting Updates
 - HR Director Search
 - Campus road construction
 - Status of HEPA filters
- Questions from President Kenton
 - Does Staff Senate have any objections to the removal of the philosophical exemption?
 - The group has no object
 - If exemption is removed will those who have used this exemption need to refile?
 - How can we encourage employees to turn in vaccine proof/exemption status?
 - Provide time off to receive and recover from vaccine.
 - Make sure student compliance matches requirements for staff.



Staff Senate Minutes

September 14, 2021 (10:00am–11:30am)

Online Via Zoom

Announcements

- President's Address - RSVP
- Public Comments - Anything for the good of the order?

Adjourn