Staff Senate Agenda

November 3, 2020 (11:30am–1:00pm)
Online Via Zoom

Call to Order via ZOOM video conference

https://wou-edu.zoom.us/j/87206571018?pwd=cHNtWUVhVGdJNjY3cWVobnRsMllKQT09

Start recording

- Reminder that meeting is being recorded, which includes all chats

Approval of minutes

- Draft in Staff Senate Team Drive for October 1, 2020

Reports

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New Business

- Vice President position
- Potential conflict of interest
- Replacement of Kathy Bolen's unclassified senate seat - remaining candidates from prior election
- Open UBAC and UTAC seats

Unfinished Business

- Continued discussion / work on 2020-21 Goals (see supplemental information, below)

Announcements

- Public Comments - Anything for the good of the order?

Adjourn

Upcoming Meetings:

- Tue, November 17, 2020 (11:30am–1:00pm)
- Tue, December 1, 2020 (11:30am–1:00pm)

Staff Senate Agenda

June 01, 2020 (2:00-3:30 pm)
Online Via Zoom

Supplemental Information

2020-21 Goals - potential goals:

- Improved Communications - too broad? Need to pick a component(s) of this
  - Employee Recognition
    - This came up in the campus climate survey
    - A phone call from the President when you reach the 5 year anniversary, etc
  - What type and direction of communications are we talking about? Top down? Across departments?
  - How can we measure?
  - What specific actions do we want to see?
    - Town Halls
    - Quarterly meetings with President
    - Intranet and other ways to handle knowledge
    - Consistent communication from VPs and President - they should all be on the same page, and consistent
    - Compassionate, *human* communication
    - Phone call from President to each of the people who have been laid off - if they want it
    - Communication during bad times or about "bad" information is even more important
    - Make the extra effort during the difficult times - it is even more impactful
- Performance evaluations - report on status from HR? Then decide. What is the measurable goal? And can we create accountability to allow this to move off our goal list.

Staff Senate Agenda
June 01, 2020 (2:00-3:30 pm)
Online Via Zoom

- Timely
- 360 degree evaluations (ie bidirectional)
- Training
  - Staff development
  - Mandatory trainings for all employees
    - Which topics should be mandatory?
    - What accountability is there for "mandatory?"

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- [Message from Black Student Union](#)