

Staff Senate Agenda

July 14, 2020 (1:00-2:30 pm)

Online Via Zoom

Call to Order via ZOOM video conference 1:00 pm

In attendance: Olivia Flores, Ryan Jennings, Colin Haines, Beth Jones, Laura Tierney, Kathy Bolen, Tony Manso, Bev West, Melissa Hinzman, Samantha Cameron, Michelle Gallagher, Rip Horsey

Absent:

Guests: Orlando Gaeta, Ryan Wright, Adriana Carrillo Garcia, Jennifer Koshnick, Sheree Solario, Ariel Zimmer Suek, Lauren Peterson, Chris Solario, Patrick Moser, Linda Price, Trina Horsey, Tim Cowart, Marshall Habermann-Guthrie

Approval of minutes

- Draft in Staff Senate Team Drive for June 1, 2020
 - Approved in Meeting

Reports

- N/A

New Business

- Staff Senate meeting schedule - confirm
 - August 11th and September 15th
- Staff Senators introductions
- Bylaws and attendance
- Recording of meetings - for reference for notes, and/or posted
 - We can try recording the next meeting in August and then reassess if it is not working out. Please reach out to Ryan if you have concerns regarding recording and posting for those who are unable to attend.
- Staff Senate Request: Anonymous Representation (see below...)
 - There has been a suggestion that there be town halls from other VP's across campus that focus more on staff/student services employees instead of just academic affairs or town halls directed to students.

Staff Senate Agenda

June 01, 2020 (2:00-3:30 pm)

Online Via Zoom

- We have created a section of the website that focuses on submissions to the staff senate for answers to questions, suggestions, and/or agenda items. There is an option to remain anonymous. This can be utilized if there is a new town hall scheduled and people can submit their questions to the staff senate to ask at the town hall.
- There are two email lists (unclassified and classified) that we can send the newly improved staff senate website to that are outside of the communication hubs that people can opt-out of.
- There is an idea of creating a Portal tab that shows the governing body that represents the employee including the different committees that WOU has.
- For now, the staff senate will draft a letter/email to share with the VP's and the President requesting a town hall to address staff questions specifically. Staff senate would collect and give the questions to the VP's beforehand. The goal would be to have this done by August.
- Review [message from BSU](#) - what can/should Staff Senate do?
 - Staff Senate has pushed for mandatory training that includes cultural competency as well as unconscious bias
 - We will continue to talk and discuss this call to action to see what the staff senate can and should do to support the BSU
 - Figuring out ways that staff senate connections committee can incorporate training and discussions into the activities that are put on.
- Nominations for Student Support committee member
 - Staff Senate is looking to fill the vacant seat on the student support committee
 - Michelle Gallagher is interested in filling the seat
- 2020 - 2021 Goals (re-cap 2019-20)
 - Performance Evaluation
 - Improved Communications
 - Mandatory Training
- A motion was made by Collin to table the 2020-2021 goals until August or later
- Bev move to amend the motion to revisit the goals in the September meeting

Staff Senate Agenda

June 01, 2020 (2:00-3:30 pm)

Online Via Zoom

- Approved 12-0-0
- Staff voted on the motion to revisit the 2020-2021 goals at the first meeting in September
 - Approved 12-0-0

Unfinished Business

- N/A

Announcements

- Public Comments - Anything for the good of the order?

Adjourn 2:30

Requests:

“As we move forward with other significant budget decisions that will likely impact staff (particularly unrepresented staff) with layoffs and salary reductions I was wondering if Staff Senate had any plans for surveying or meeting with members for their concerns and feedback. The administrative town halls have been led solely by Academic Affairs, and I know that staff in the other divisions would like a place to voice their concerns as it has become apparent that we will not receive a town hall specific to student services.”