



Staff Senate Agenda

January 06, 2019 (2:00-3:30 pm)

Ochoco Room - Werner University Center (WUC)

Call to Order - all visitors are welcome 2:03 pm

In attendance: Dorothy McInerney, Laura Lyon, Olivia Flores, Ryan Jennings, Laura Tierney, Beth Jones, Tony Manso, Max Chartier, Kyler Dreyer, Colin Haines,

Absent: Kathy Bolen, Eric Dickey

Guests: None

Approval of minutes

Draft in Staff Senate Team Drive for December 2, 2020 - approved in the meeting

Reports

Presentation to Staff Senate

Administrative Equity Committee Update

- Laura Lyon (President, Staff Senate)

AEC met on December 9th to discuss issues that unclassified staff see at the university level.

The notes from that meeting are in the staff senate drive. The main takeaways were learning about mandatory unclassified employee evaluations due by February 7, 2020, as well as issues with lack of funding and opportunities for professional development and the difficulty for employees hired after June in dealing with closed departments but unable to take their accrued vacation.

Staff Connections Committee Update

- Kathy Bolen and Tony Manso (Co-Chairs Staff Connections Committee - Staff Senate)

There is a new "Monday Motivation" email that will be sent out to staff. The next newsletter will come out in February. March 11th at 5 pm will be the next Wine-Down Wednesday. There was a

Staff Senate Agenda

good turn out in the last one, we need about 20 people to come to sustain the cost as long as people buy the drinks. Staff Senate funds need to be contributed if we cannot get that number or we need to plan for something else.

Senate Budget Update

- Olivia Flores (Secretary/Recorder - Staff Senate)

- \$3,261.61 in student scholarship account
- \$500 in general account

New Business

UCCAC (University Cultural Competency Advisory Committee) Charter and Staff Senate Representation

Staff Senate will be sending out a nomination form for electing the three staff seats on UCCAC. Once there is a vote, staff senate will send over the individuals who we are recommending to President Fuller.

Vote: 10-0-0

Unfinished Business

Mandatory training LMS and Staff Senate letter of support for HR proposal (due Jan 8)

HR has a letter that they are proposing to UBAC for funding of a soft skills professional development system that will be used to make sure that all mandatory training and other trainings are complete. Staff senate moved to write a letter in support of this LMS and how it aligns to staff senate goals.

Employee evaluations presentation from Heather Mercer (Feb 3)

Announcements

Giving Day presentation from Emily Swart (WOU Foundation) (Feb 17)

Adjourn 3:32pm