



Staff Senate Minutes

September 9, 2019 (2:00-3:30 pm)

Calapooia Room - Werner University Center (WUC)

Call to Order - all visitors are welcome 2:08 pm

In attendance: Kathy Bolen, Max Chartier, Eric Dickey, Dorothy McInerney, Laura Lyon, Olivia Flores, Ryan Jennings, Colin Hanes, Tony Manso, Kyler Dreyer

Absent: Kristen Larson, Laura Tierney

Guest: Gabbi Boyle, Daniel Thom, Rosario Peralta Cortez

Approval of minutes

Draft in Staff Senate Team Drive for August 7, 2019- Minutes were reviewed in-meeting and approved with no changes.

Reports

Diversity and Inclusion Committee Update

- Gabbi Boyle (Committee Co-Chair and Staff Representative)
- Working on updating diversity and inclusion strategic plan
- Presenting to the University Council on Sept. 27th
- Developed the plan regarding ways to support students and staff in terms of diversity and inclusion
- Creating a report for a House bill that is looking for what universities are doing to promote cultural competencies.
- The goal is to create a diversity and equity center here on campus.
- Discussed the importance of staff training in regards to cultural competencies and biases

University Technology Advisory Committee Update

- Ryan Jennings (Staff Representative)
- Started meeting monthly back in March but missed some due to summer
- LMS is a sub-committee and is looking at different LMS models
- Ellucian mobile will make "My WOU" for mobile devices that would allow students and staff to access different programs on their mobile devices
- Updates on Duo and how it is being rolled out

- New Apple partnership will provide iPads to students to allow for students to get easy access to educational technology
- There is a form to submit requests for UTAC to discuss
- Colin asked how the different LMS systems would compare to our free Moodle service
- Colin asked how the Apple partnership would work with how much money it would cost the university
 - Ryan and Kyler clarified that UTAC asked a lot of similar questions but currently the program is being implemented in a small group and UTAC will be asked later for their input

New Business

No New Business

Unfinished Business

Setting goals for the 2019-2020 year

- Laura clarified that she does not present to the University Council in September rather the Board of Trustees in October, therefore, we have more time to develop the 2019-2020 staff senate goals.
- Kyler brought up that one of the goals of the staff senate might be staff training and asked Tony about his idea of how to get individuals to complete the training
 - Tony stated that using a banner on Portal might be a good way to reach staff
 - Ryan brought up that dining has a need for tracking who has taken the training and that other departments might have similar needs
 - Kyler mentioned that a lot of departments have similar needs so the University should invest in a tool that provides this service
 - Kathy mentioned that there is no personnel to support an LMS system for staff training. There is a lack of training and development personnel on campus.
 - In conclusion- what should staff senate be doing to support implementation of tracking training?
 - Bringing this up at a shared communications meeting would be a great place to start. The dates for these meetings are TBD

Surveys: Great Colleges to Work For, Campus Climate, Staff Senate

- Laura Lyon (President - Staff Senate)
- Laura proposed to wait on the survey questions that were developed in the last meeting since there is now more time until the goals are presented

- Still waiting for the results of the survey, Laura has been communicating with Judy to get the results
- Laura asked once we get the results and create the new goals should an email be sent out to the staff that allows for staff to agree or suggest changes for goals before they are presented to the Board of Trustees?
- The question was asked about what are other universities doing for their training
 - Kathy is talking with the director of training from Chemeketa this week
 - Eric mentioned his previous experience at OSU and the training that was required from them
 - Ryan mentioned the training that OSU's dining has to do for those handling food

Staff representatives for external committees

- Kyler Dreyer (Vice President - Staff Senate)
 - WOU Foundation Trustee Board
 - Rob Findtner (waiting for a response)
 - University Budget Advisory Committee
 - Syllebram Diaz
 - University Technology Advisory Committee
 - Beverly West

Staff Senate Executive Committee

- Kyler Dreyer (Vice President - Staff Senate)
 - Secretary/Treasurer
 - Will be having an election soon

Staff Senate internal committees

- Kyler Dreyer (Vice President - Staff Senate)
 - Two co-chairs needed
 - Will be having an election soon
 - Internal committees:
 - Staff Connection Committee
 - Student Success Committee

Announcements

- Eric said that the last staff walk had a great turn out.
- Colin discussed that higher administration agreed that Veterans day would be a University-wide holiday but the process has to be done prior to July so this year it is too late.



Western Oregon
UNIVERSITY

Adjourn: 3:26 pm