

Staff Senate Meeting 11/06/2018

Call to Order: Meeting called to order at 1:02pm

In attendance: Rip Horsey, Laura Lyon, Kristen Larson, Kathryn Plummer, Kara Westervelt Parker (Late), Kyler Dreyer (Late), Jessica Shumake, Lori Palmer

Absent: JD Welch, Susan Hays

Guest: Laura Tierney, Weiwei Zhang

Approval of Minutes: no corrections to 10/16/2018 minutes; minutes approved

Reports:

Weiwei Zhang: She is leaving the University and gave an update on who will be taking over the Moodle management duties; Ben Hays will continue to manage Moodle and other folks from UCS will be helping as well.

Elections update: Lori Palmer is our new Unclassified Staff Senator, replacing Weiwei Zhang who has resigned her senator position. Welcome, Lori! Still one classified position left to fill; call for nominations went out. Election will occur later.

Faculty Senate: BA/BS vote happened; they adopted the new framework for BA/BS; now departments will have to evaluate their existing programs to determine whether they are a Bachelor of Arts or a Bachelor of Science. Submission deadline for program designation are likely due at the end of Fall Term (Dec 14, 2018, according to the [Provost's report in Faculty Senate on Oct 9, 2018](#)). Students will no longer be able to choose between BS or BA in a program; programs will have one designation. This change will cause a lot of work for classified and unclassified staff to make the necessary changes to support this.

5th Tuesday Report: Faculty Senate exec committee (9 members; 7 attended) and Staff Senate exec committee (3 members; 2 attended) met on Oct 30; Rex Fuller wasn't able to attend because of his duties with NWCCU; both committees were open with what they were working on and both bodies agreed that addressing internal communications and workplace civility were important shared goals. Our

next 5th Tuesday meeting happens Jan 29 and we will invite the President, his Cabinet, all of Faculty Senate, and all of Staff Senate. Concerns over imbalance of voice between Staff and Faculty Senate were raised; will our voice be as strong if we have fewer members representing our group? Agenda for meeting yet to be set. Who will be chairing this meeting/moderating it? Unknown; likely Rob Winningham. All current WOU policies with fiscal impact will be looked at by new Controller, Christeena Whitfield.

Unfinished Business:

Committee Formation:

- Scholarship
 - Motion to create scholarship committee; seconded. Discussion: Would the overall category be “Student” rather than “Scholarship”? Perhaps “Scholarship” could be a sub-committee of the “Student” committee. Perhaps there could be co-chairs to help distribute the workload. Move to amend the motion to change the name from “Scholarship” to “Student Support,” seconded. Motion passes 8-0-0. Amended motion to form Student Support Committee passes 8-0-0.
- Membership Appreciation
 - Motion to create membership appreciation committee; seconded. Motion rescinded. New motion to establish the Constituency Committee; seconded. Discussion: Perhaps establish Membership Appreciation sub-committee and Campus Engagement sub-committee at a later date. Motion passes 8-0-0.
- Campus Engagement. Move to postpone indefinitely, seconded. Motion fails 1-7-0.

Motion to table remaining unfinished business to Nov 20; seconded. Discussion: create google docs in the meantime to create asynchronous discussion online for committee duties. Motion passes 8-0-0.

New Business:

- Campus Climate Survey-
 - Survey staff regarding how they feel about the campus climate; not a survey written by us, but one found by the administration to give to our constituency. Workplace satisfaction survey including faculty.

Announcements:

- Rip will be reaching out to us to ask about input for budget proposal for Internal Communications position.

Adjourn: Meeting adjourned at 2:39pm.

