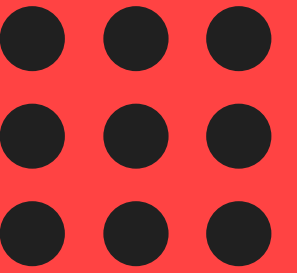
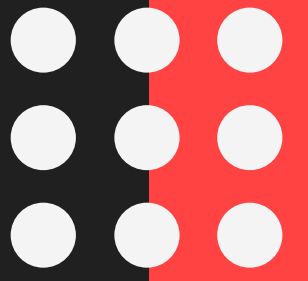


JANUARY 27, 2025

SEO902: LEADERSHIP, INCLUSION, AND ACTIVITIES (LIA)

FY26 - Incidental Fee Committee

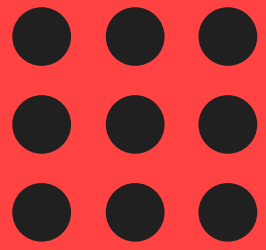




LIA core values:

- **Growth,**
- **Community,**
- **Support.**





What LIA does and supports



LEADERSHIP

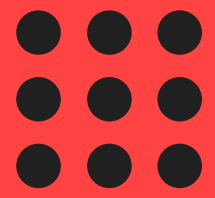
Discover Leadership
Leadership Certificate
Leadership Workshops
Wolf Awards

INCLUSION

Black Graduation
Diversity Programs-like
Hopscotch art, Black History
Month Blazers game
Holocaust Remembrance Day
WOU Wednesday

ACTIVITIES

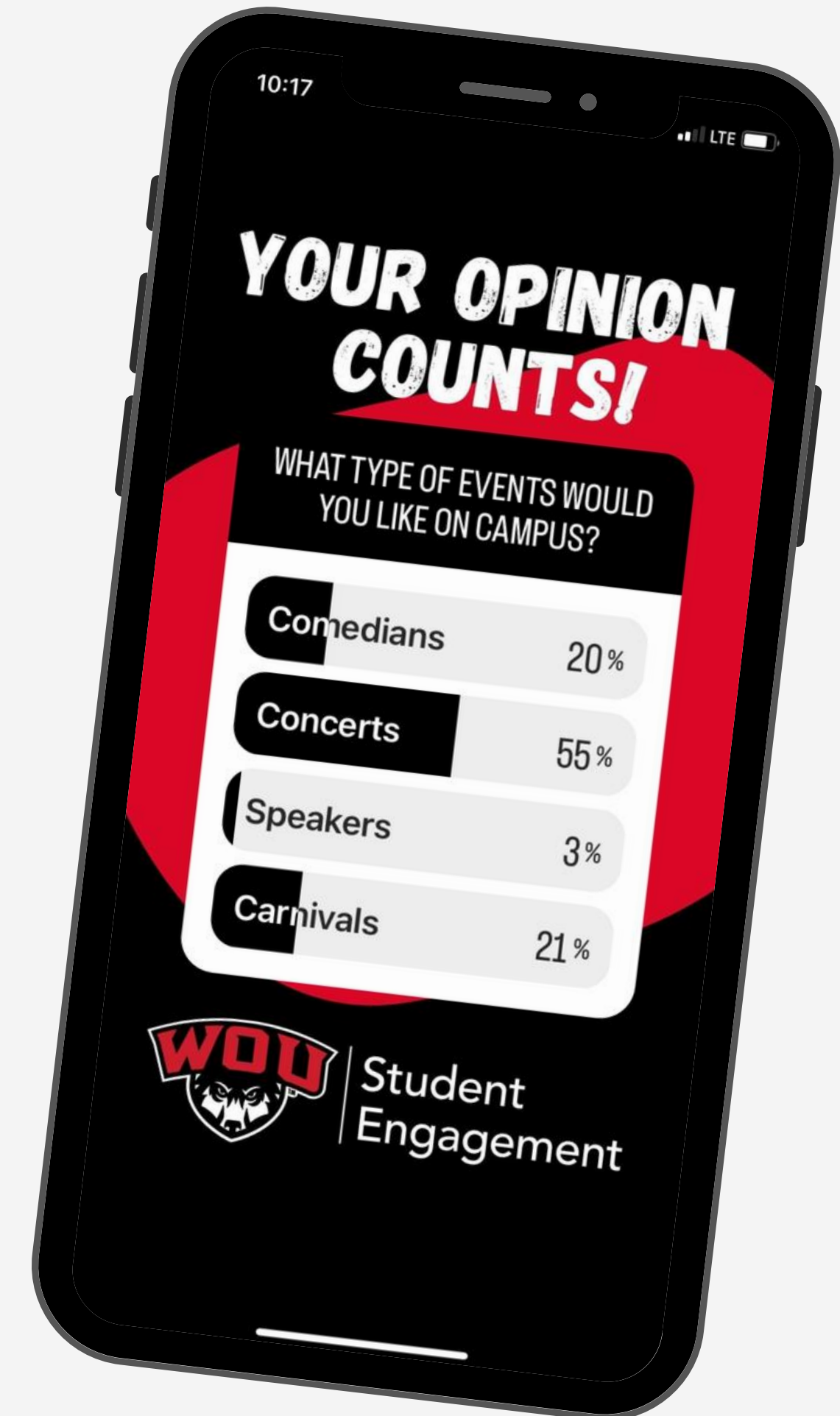
Major Campus Events
(Homecoming; Holiday Tree
Lighting; PWW Game Night; Groove
in the Grove; Virtual programs)
Fraternity and Sorority Life
Prep Week (each term)
Summer + Break Programs
Part of Family Weekend



Attendance Snapshot

- Pack Welcome Week—725 students to 2 signature events (Dance 375 and Game Night 350)
- 1st and 2nd day of photos Fall Term—393 students
- Homecoming—360 students for the carnival
- Holiday Tree Lighting—1000 people plus
- Groove in the Grove—500 students in Spring term 2023
- Lavender and Black Graduation in Spring Term 2023 had approximately 125 graduates between the two events.
- Prep week activities—approximately 170 students for Fall Term and Spring Term 2023--150 across all activities
- Make and Takes were super popular and we ran out. (paint by number kits, etc).
- Discover Leadership cohort is full at 18 students this term.
- Wolf Awards celebrated 50 students with 39 different awards

Even with a smaller incoming class count and decreased enrollment, we had increased participation numbers (1%)





SEO902: FY26 BY THE NUMBERS

IFC BASE ALLOCATION REQUEST*

\$43,601

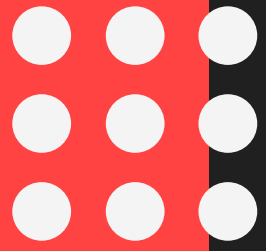
SEO902 EXPECTED REVENUE

\$0

TOTAL BUDGET*

\$43,601

*includes Summer Allocation



Cut Packages





5% Cut

Total: \$2,180

- Reduce budgets for:
 - Homecoming
 - Discover Leadership Retreat
 - Pack Welcome Week
 - Misc. Activities



10% Cut

Total: \$4,360

- Reduce budgets:
 - Summer and Break programming
 - Groove in the Grove
 - Diversity programs
 - Wolf Awards

Enhancements

We are incredibly thankful for the funding level from last year given the previous two IFC budget cycles resulted in LIA budget cuts of 29% or \$16,843 total for both years.

We are asking for 2 on going enhancements to be considered.

- \$5,370. For Spanish translation services. We would use Oregon Certified Interpreters, that WOU has a contract with, for help translating documents, posters, brochures, and other materials to Spanish in our effort to support WOU's emerging HSI status. Google translation is not reliable as it misses context cues.
- \$1,611 for cultural and/or identity-based celebrations and programming. \$500 each term. Collaborations with other departments and student organizations, materials or decorations for inside the WUC, etc. F23- 1 event for 435ppl, W24-3events for 60ppl, S24-5events for 760ppl, F24-7events for 563ppl.





Questions about SAB, Operations, & LIA?

