Western Oregon UNIVERSITY
Human Resources
Lieuallen Administration 206 | 503-838-8490 | hr@wou.edu | wou.edu/hr

Adjunct Faculty, Organizational Leadership

Recruitment #: PF2605
Review Date: Immediate review | Open until filled
Department: Organizational Leadership
Standard Rate: $1,200 per contact hour (Effective Winter Term 2027)
Market Rate: $1,464 per contact hour for designated disciplines identified in the CBA

About Western Oregon University:
Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with over 40% of undergraduates being students of color.

Position Summary:
Adjunct faculty members in the Organizational Leadership (OL) department will be responsible for teaching high-quality, learner-centered courses within the OL Master's Program. Primary responsibilities include designing, delivering, and managing courses across multiple instructional modalities, while fostering an inclusive and supportive learning environment. Faculty are expected to demonstrate subject matter expertise, employ effective teaching approaches, and maintain professional standards in student engagement and course management.

Selected applicants must reside in the state of Oregon by the time of hire.

Click here for the complete position description which includes knowledge areas and preferred qualifications.

Required Qualifications: Please ensure your application materials clearly demonstrate how you meet the following:

- Master's degree in Organizational Leadership, Industrial-Organizational Psychology, Business Administration, or related field
- 1-2 years of demonstrated experience teaching adult learners in leadership related fields
- Strong professional communication skills
- Collaborative team player with adaptability

How to Apply: Please upload the following required materials within the application portal.

Applications missing any of the required documents will not move forward for consideration. Please include only the materials listed below:

1. WOU Employment Application form available here - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Unofficial transcripts for your highest degree earned
5. Complete and submit the Reference Check form, available here along with your application

Background/Education Check:
A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Equal Employment Opportunity:
Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences and know that our diverse team is a strength that drives our success.

Requests for Accommodation:
Western Oregon University is committed to developing a barrier-free recruitment process and work environment. Applicants who need disability-related accommodations to participate in the application or hiring process are encouraged to contact leaveandaccommodations@wou.edu.

Veterans Preference
Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtmlq

To stay informed about the progress of this search, we invite and encourage you to explore our career page at wou.edu/hr/employment/jobs/. Unfortunately, due to the volume, it is challenging for us to offer individual updates on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.