Western Oregon UNIVERSITY
Human Resources
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Adjunct Faculty - Dance [POOL]

Recruitment #: PF2608
Review Date: Review as needed | Ongoing
Department: Performing Arts/Creative Arts
Salary Rate: Commensurate with education and experience in accordance with [WOUFT CBA]

Department/ Position Summary:
The Department of Performing Arts seeks applicants for the Adjunct Faculty – Dance [Adjunct Pool] to provide high-quality undergraduate instruction. This continuous recruitment pool is used to hire part-time, term-by-term dance instructors to teach dance courses, which may include Jazz, Hip Hop, African, Salsa, Tap, Pilates, Yoga, Modern, Contemporary, Ballet, and dance theory courses. Selected candidates are responsible for course preparation—including using the Canvas Learning Management System (LMS)—direct classroom instruction and evaluating student work. Additionally, adjunct instructors support student success by maintaining scheduled office hours and fostering an inclusive learning environment.

Please Note: This is a *pool position*, which means applications are accepted on an ongoing basis to build a qualified candidate pool. Selected applicants may be contacted as openings become available.

Responsibilities:
- Teach graduate level classes in potentially in-person and/or online/hybrid, synchronous and/or asynchronous formats, with possible opportunities for summer, on-campus, and off- campus teaching
- Participate in curriculum review and development, including activities related to accreditation and pathway delivery
- Collaborate in the growth of the PLP
- Complete a required WOU online training course for effective online and hybrid instructional practices.
- Must be done prior to the start of teaching or simultaneously during the first term of teaching.

Click here for the complete position description which includes knowledge areas and preferred qualifications.

Required Qualifications: *Please ensure your application materials clearly demonstrate how you meet the following:*
- Bachelor's degree in In Dance, or a closely related field
- Substantial, documented professional performance, choreography, or university-level instructional experience in dance may be accepted in lieu of a formal degree.
- 1-2 years' experience teaching dance technique classes (such as Jazz, Hip Hop, Tap, Modern, or Ballet), grading, and evaluating student performance.
- 1-2 years' experience working with diverse student populations and fostering inclusive learning environments.
- Experience utilizing a Learning Management System (LMS) such as Canvas for course management, tracking attendance, and inputting grades.

How to Apply: Please upload the following required materials within the application portal.

Applications missing any of the required documents will not move forward for consideration. Please include only the materials listed below:

1. WOU Employment Application form available here - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV

4. Reference Check form available here
5. Unofficial transcripts for your highest degree earned. *Official transcripts will be required if hired.*

Background and Education Verification:
As a condition of employment, the selected candidate must successfully complete a criminal background check. For positions that require a formal degree as a minimum qualification, the university will also verify educational credentials.

Benefits:
Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employees, spouse or dependent at any of the Oregon Public Universities. http://www.wou.edu/hr/benefits/

Equal Employment Opportunity:
Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences and know that our diverse team is a strength that drives our success.

Requests for Accommodation:
Western Oregon University is committed to developing a barrier-free recruitment process and work environment. Applicants who need disability-related accommodations to participate in the application or hiring process are encouraged to contact leaveandaccommodations@wou.edu.

Veterans Preference
Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtmlq

Due to the high volume of applications we receive, we are unable to provide individual updates on application status. Applicants are encouraged to regularly check the status of the search through the WOU employment website. We appreciate your interest in employment at Western Oregon University and thank you for considering WOU as your employer.