Western Oregon UNIVERSITY
Human Resources
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Adjunct Faculty – Mathematics [POOL]

Recruitment #: F-MAT
Review Date: Review as needed | Ongoing
Department: Mathematics
Salary Rate: Commensurate with education and experience in accordance with [WOUFT CBA]

Department/ Position Summary:
The Mathematics Department at Western Oregon University invites applications for adjunct faculty positions. We seek applicants who are passionate about liberal arts education and interested in teaching lower division mathematics courses (such as Applied College Mathematics and Precalculus) and/or mathematics education courses (such as Mathematics for Elementary Teachers). Additional courses may be available depending on the candidate's education and experience. Appointments will be made on a term-by-term basis.

Please Note: This is a *pool position*, which means applications are accepted on an ongoing basis to build a qualified candidate pool. Selected applicants may be contacted as openings become available.

Click here for the complete position description which includes knowledge areas and preferred qualifications.

Required Qualifications: *Please ensure your application materials clearly demonstrate how you meet the following:*

- Master's degree in mathematics or mathematics education
- Teamwork/Collaboration: teamwork skills involve keeping group objectives in mind, and integrating individual responsibilities with all team members, in a supportive and positive, process to achieve mission objectives
- Clear Communication: communication skills involve active listening, and understanding other perspectives, while also being able to share thoughts effectively, including verbal, written and non-verbal methodologies
- Interpersonal Skills: interpersonal skills involve building relationships and communicating well with others to develop positive working relationships
- Time Management: time management involves identification of mission critical priorities, and plan work schedules to allocate time for the most essential tasks, while retaining a level of flexibility as priorities shift
  Critical Thinking: critical thinking skills involve analyzing information to make informed decisions and take advantage of opportunities to respond rationally to challenges

How to Apply: Please upload the following required materials within the application portal.

Applications missing any of the required documents will not move forward for consideration. Please include **only** the materials listed below:

1. WOU Employment Application form available here - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Reference Check form available here
5. Unofficial transcripts for your highest degree earned. *Official transcripts will be required if hired.*

Background/Education Check:
A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences and know that our diverse team is a strength that drives our success.

Requests for Accommodation:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. Applicants who need disability-related accommodations to participate in the application or hiring process are encouraged to contact leaveandaccommodations@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtmlq

Contact Information

For questions regarding the application process or to submit your application documents, please contact Human Resources at 503-838-8490 or employment@wou.edu

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