



Adjunct Faculty - Sustainability [POOL]

Recruitment #: F-SUS
Review Date: Review as needed | Ongoing
Department: Sustainability
Salary Rate: Commensurate with education and experience

Department/ Position Summary:

The Adjunct Faculty Member in the Department of Sustainability will be responsible for providing high-quality, learner-centered education in topics in Sustainability. Primary responsibilities include designing, delivering, and managing courses, while fostering an inclusive and supportive learning environment. Faculty are expected to demonstrate subject matter expertise, employ effective teaching approaches, and maintain professional standards in student engagement and course management.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Please Note: This is a *pool position*, which means applications are accepted on an ongoing basis to build a qualified candidate pool. Selected applicants may be contacted as openings become available.

Required Qualifications: *Please ensure your application materials clearly demonstrate how you meet the following:*

- Master's Degree or PhD in Sustainability or related field.
- 1-2 years of teaching experience in Political Science, Public Policy, Public Administration or related field OR combination of teaching experience and related professional experience
- Communication (verbal and written): Demonstrates clear, professional, and effective communication in both verbal and written interactions, ensuring students understand expectations, instructions, and feedback.
- Engaging and dynamic classroom teaching: Uses a variety of instructional strategies and interactive activities to create an engaging learning environment that promotes student participation and critical thinking.
- Positive rapport with students: Builds respectful, supportive relationships with students and fosters a welcoming classroom environment where students feel valued, comfortable, and motivated to learn.

How to Apply:

To apply for this position, please upload the following required materials within the application portal. Applications missing any of the required documents will not move forward for consideration.

Please include only the materials listed below:

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Complete and submit the Reference Check form, [available here](#) along with your application
5. Unofficial transcripts for your highest degree earned. *Official transcripts will be required if hired.*

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at noahd@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

Contact Information

For questions regarding the application process or to submit your application documents, please contact Human Resources at employment@wou.edu