



## Adjunct Faculty - Psychology [POOL]

**Recruitment #:** F-PSY  
**Review Date:** Ongoing | As needed  
**Department:** Psychology  
**Salary Rate:** Commensurate with experience and qualifications [[CBA](#)]

### Department/Position Summary:

The Department of Psychological Sciences in the College of Liberal Arts and Sciences at Western Oregon University invites qualified applications for part-time instructional faculty positions to teach undergraduate courses in psychology. These positions are part of a faculty applicant pool intended to support the department's instructional needs on an ongoing basis.

The department is seeking candidates with expertise in areas such as General Psychology, Life-Span Development, Social Psychology, Research Methods, Cognitive Psychology, Industrial/Organizational Psychology, Quantitative Methods, and other specialty topics. Applicants with a PhD are preferred, though those with a master's degree and relevant experience will be considered. Priority will be given to candidates with previous teaching experience in higher education.

The faculty hired through this pool will join a collaborative and student-focused department committed to academic excellence and inclusive teaching practices. The Department of Psychological Sciences offers a rigorous curriculum grounded in scientific research and application, preparing students for a wide range of careers and graduate study. For more information about the department and its programs, please visit:

<https://wou.edu/psychology/>.

### Required Qualifications:

- Master's Degree or PhD in Psychology or a related field

**How to Apply:** To apply for this position, please upload the following required materials within the application portal. Applications missing any of the required documents will not move forward for consideration. Please include only the materials listed below:

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Unofficial transcripts for your highest degree earned
5. Complete and submit the Reference Check form, [available here](#) along with your application

**Contact Information:** For information regarding this position, contact Rob Winningham, Interim Division Chair, at [winninr@wou.edu](mailto:winninr@wou.edu) or 503-838-8297

### Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

### Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other

characteristic protected by law. We embrace our differences and know that our diverse team is a strength that drives our success.

### **Accommodation Requests:**

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at [noahd@wou.edu](mailto:noahd@wou.edu).

### **Veterans Preference**

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

*To stay informed about the progress of this search, we invite and encourage you to explore our career page at [wou.edu/hr/employment/jobs/](http://wou.edu/hr/employment/jobs/). Unfortunately, due to the volume, it is challenging for us to offer individual updates on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.*