



## Campus Public Safety Officer

**Recruitment #:** S2604  
**Review Date:** Immediate review | Open until filled  
**Department:** Campus Public Safety  
**Salary Range:** \$23.88 - \$36.36 [[Salary Steps](#)]

### About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon’s lush Willamette Valley, WOU is about 20 minutes from Salem, the state’s capital and about 75 minutes from Portland, the state’s cultural hub.

Western is one of Oregon’s oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It’s known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is a Hispanic Serving institution, with over 40% of undergraduates being students of color.

### Position Summary:

Campus Public Safety at Western Oregon University is responsible for maintaining a safe, secure, and welcoming environment for students, employees, and visitors across university-owned properties. The department serves approximately 157 acres, more than 60 buildings totaling over 1.3 million square feet, including the Monmouth campus and an additional facility located at 525 Trade Street in Salem, Oregon. The department reports to the Assistant Vice President of Safety and Operations and includes an associate director, public safety officers, occupational and environmental health and safety officer, parking manager, office manager, and student employees.

Uniformed public safety officers provide 24-hour coverage and are responsible for detecting and deterring criminal activity, responding to emergencies, criminal incidents, and medical situations, and offering public assistance. Duties include building security, event security, crime prevention programming, parking enforcement, crowd control, investigations, report writing, and vehicle and medical assists. Officers enforce state and local laws, university policies, and conduct codes.

The position requires flexibility to work any shift and includes the authority to arrest individuals with probable cause and to ban individuals from university property. Campus Public Safety works closely with local law enforcement agencies to investigate and respond to crimes. The department is committed to diversity, equity, and inclusion and strives to treat all individuals with respect, dignity, and professionalism while supporting a safe learning and working environment.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

**Required Qualifications:** Please ensure your application materials clearly demonstrate how you meet the following:

- High School Diploma or equivalent (GED)
- CPR, First Aid, and Automated External Defibrillator (AED) Certification
- National Incident Management System (NIMS) Incident Command System (ICS) Certifications: 100, 200, 700, and 800

**How to Apply:** Please upload the following required materials within the application portal.

Applications missing any of the required documents will not move forward for consideration. Please include only the materials listed below:

1. WOU Employment Application form
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume
4. Complete and submit the Reference Check form, [available here](#) along with your application

**Background/Education Check:**

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

**Benefits:**

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

**Equal Employment Opportunity:**

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences and know that our diverse team is a strength that drives our success.

**Accommodation Requests:**

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at [noahd@wou.edu](mailto:noahd@wou.edu).

**Veterans Preference**

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

*To stay informed about the status of this search, we encourage you to regularly visit our careers page at [wou.edu/hr/employment/jobs/](http://wou.edu/hr/employment/jobs/). Due to the high volume of applications we receive, we are unable to provide individual updates regarding the status of each application. We appreciate your understanding and sincerely apologize for any inconvenience this may cause. Thank you for your interest in employment at Western Oregon University.*