



Director of Alumni and Parent Engagement

Recruitment #: S2603
Review Date: Immediate review | Open until filled
Department: Advancement
Salary Rate: \$72,276

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is a Hispanic Serving institution, with over 40% of undergraduates being students of color.

Position Summary:

The Director of Alumni and Parent Engagement designs and implements annual and multi-year plans for strengthening alumni engagement and developing relationships with Western Oregon University parents. The Director of Alumni and Parent Engagement will partner with and support the WOU Alumni Board of Directors, partner with the Office of Student Affairs, and develop strong relationships across Western Oregon University and throughout the local community. The Director will recruit and coordinate alumni and parents to organize, design, lead, and facilitate events in the Monmouth/Salem area, regional events, and other programs. The Director oversees a comprehensive University engagement program that includes planning and executing milestone alumni reunions, Homecoming, alumni recognition programs, and other local and regional events, and supports campus events such as Holiday Tree Lighting, Family Weekend, and Commencement. The Director manages the alumni and parent program operating budget. The Director supports the mission of Western Oregon University and its strategic and operating plans.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Required Qualifications: Please ensure your application materials clearly demonstrate how you meet the following:

- Bachelor's degree from an accredited college or university, or an equivalent combination of education and relevant professional experience, required.
- Six to eight years of progressively responsible professional experience in alumni and/or parent relations, preferably within a small college or university environment.
- Three to five years of experience recruiting, training, and supervising volunteers.
- Three to five years of demonstrated high proficiency with software applications, including word processing, spreadsheets, databases, and desktop publishing tools.
- One to two years of experience in program development and leadership.
- Up to six months of demonstrated fundraising experience.

How to Apply: Please upload the following required materials within the application portal.

Applications missing any of the required documents will not move forward for consideration. Please include

only the materials listed below:

1. WOU Employment Application form
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Unofficial transcripts for your highest degree earned
5. Complete and submit the Reference Check form, [available here](#) along with your application

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at noahd@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

To stay informed about the status of this search, we encourage you to regularly visit our careers page at wou.edu/hr/employment/jobs/. Due to the high volume of applications we receive, we are unable to provide individual updates regarding the status of each application. We appreciate your understanding and sincerely apologize for any inconvenience this may cause. Thank you for your interest in employment at Western Oregon University.