



Assistant Director OCOP

Recruitment #: S2566
Review Date: Open | Review begins 10/27/25
Department: Oregon Council of Presidents
Salary Rate: \$80,000 - \$100,000

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is a Hispanic Serving institution, with over 40% of undergraduates being students of color.

Position Summary:

The Assistant Director reports to the Executive Director of OPU, the Coalition of Oregon Public Universities (formerly OCOP). This is a full-time, multi-year, unclassified position at Western Oregon University. All OPU staff are employees of Western Oregon University, which serves as the Host University for OPU. The Assistant Director supports the Executive Director and OPU in advocacy efforts around universities' shared interests and is accountable for supporting implementation of the strategic direction for all OPU's mission and programs. The Assistant Director will develop a deep knowledge of Oregon's seven universities, as well as the legislative committees and public agency entities with which they interact. The Assistant Director leads communication, research, and project management needs while assisting the Executive Director in coalition-building efforts by building and maintaining exceptional relationships with university and other higher education leaders, as well as students, businesses, labor, and other stakeholders.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Required Qualifications: Please ensure your application materials clearly demonstrate how you meet the following:

- Bachelor's degree
- 3–5 years' Experience and familiarity with internal and external communications
- 3–5 years Past success working with a board of directors or equivalent
- 3–5 years Demonstrated experience in government relations and legislative advocacy, executing successful strategic agendas
- 3–5 years Demonstrated experience in project management, collaboration, administrative duties, and supporting executives

How to Apply: To apply for this position, please upload the following required materials within the application portal.

Applications missing any of the required documents will not move forward for consideration. Please include only the materials listed below:

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Unofficial transcripts for your highest degree earned
5. Complete and submit the Reference Check form, [available here](#) along with your application
6. **Candidates invited to interview will be asked to provide a writing sample prior to the scheduled interview.*

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at noahd@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

To stay informed about the status of this search, we encourage you to regularly visit our careers page at wou.edu/hr/employment/jobs/. Due to the high volume of applications we receive, we are unable to provide individual updates regarding the status of each application. We appreciate your understanding and sincerely apologize for any inconvenience this may cause. Thank you for your interest in employment at Western Oregon University.