



## Instructional Faculty, Mathematics

<b>Recruitment #:</b>	F2541
<b>Review Date:</b>	Open   Open until filled
<b>Department:</b>	Division of Natural Science and Mathematics
<b>Salary Rate:</b>	Commensurate with experience and qualifications [ <a href="#">CBA</a> ]

### About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon’s lush Willamette Valley, WOU is about 20 minutes from Salem, the state’s capital and about 75 minutes from Portland, the state’s cultural hub.

Western is one of Oregon’s oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It’s known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with over 40% of undergraduates being students of color.

### Position Summary:

Western Oregon University invites applications from Oregon residents for a full-time Instructional Faculty position in the Mathematics Department, housed within the Division of Natural Sciences and Mathematics in the College of Liberal Arts and Sciences.

This position is open only to individuals who currently reside in the State of Oregon. The successful candidate will join a collaborative academic community dedicated to excellence in teaching, student success, and inclusive educational practices in mathematics and related fields.

In addition to supporting the program curriculum, the position may involve coursework that supports the goals and outcomes of the WOU General Education Program and/or Honors Program. Instructional Faculty might also be assigned advisees and participate in other service activities that contribute to the department, division, institution, and greater community as prescribed in the WOUFT/WOU Collective Bargaining Agreement. Position holders will be expected to actively participate in departmental governance.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

**Required Qualifications:** Please ensure your application materials clearly demonstrate how you meet the following:

- Master’s degree in Mathematics or Master’s in Mathematics Education and Bachelor’s degree in Mathematics
- Teamwork/Collaboration: keeping group objectives in mind, and integrating individual responsibilities with all team members, in a supportive and positive, process to achieve mission objectives
- Clear Communication: active listening, and understanding other perspectives, while also being able to share thoughts effectively, including verbal, written and non-verbal methodologies
- Interpersonal Skills: building relationships and communicating well with others to develop positive working relationships
- Time Management: identification of mission critical priorities, and plan work schedules to allocate time for the most essential tasks, while retaining a level of flexibility as priorities shift
- Critical Thinking: analyzing information to make informed decisions take advantage of opportunities to

respond rationally to challenges

### **Preferred Qualifications:**

- Master's degree in Mathematics
- Previous relevant college-level teaching experience

**How to Apply:** To apply for this position, please upload the following required materials within the application portal. Questions may be directed to [employment@wou.edu](mailto:employment@wou.edu)

Applications missing any of the required documents will not move forward for consideration. Please include only the materials listed below:

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Unofficial transcripts for your highest degree earned
5. Complete and submit the Reference Check form, [available here](#) along with your application

### **Background/Education Check:**

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

### **Benefits:**

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

### **Equal Employment Opportunity:**

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences, and know that our diverse team is a strength that drives our success.

### **Accommodation Requests:**

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at [noahd@wou.edu](mailto:noahd@wou.edu).

### **Veterans Preference**

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

*To stay informed about the progress of this search, we invite and encourage you to explore our career page at [wou.edu/hr/employment/jobs/](http://wou.edu/hr/employment/jobs/). Unfortunately, due to the volume, it is challenging for us to offer individual updates on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.*