



## Instructional Faculty - Teacher Education Early Literacy

**Recruitment #:** F2539  
**Review Date:** Open | Open until filled  
**Department:** Teacher Education/Education & Leadership  
**Salary Rate:** Commensurate with experience and qualifications [[CBA](#)]  
**Start Date:** September 17, 2025 [a later start date may be accommodated as needed]

### About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with over 40% of undergraduates being students of color.

### Position Summary:

The Division of Education and Leadership (DEL) in the College of Education at Western Oregon University invites applications for a full-time instructional faculty position. The role includes teaching academic courses, supervising teacher candidates in K–12 clinical experiences, advising education students, and contributing service to the university and broader community.

### Responsibilities

- Teach graduate and/or undergraduate courses in various formats (in-person, online, hybrid, synchronous, asynchronous), with potential opportunities for summer and off-campus instruction
- Participate in curriculum review and development, including accreditation activities and pathway delivery
- Collaborate with colleagues to support the growth and advancement of the Division
- Complete WOU's required online training for effective online and hybrid instruction prior to or during the first term of teaching
- Engage in ongoing professional growth and development as an educator and member of the field through formal and informal activities

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

**Required Qualifications:** Please ensure your application materials clearly demonstrate how you meet the following:

- Master's degree in education or a closely related field (by the start of the hiring date)
- A minimum of 24 graduate level credits of coursework in Reading/Literacy
- Have taught a minimum of three years as a K-2 classroom teacher
- Strong evidence of the following: professional communication; work independently and with initiative; teamwork and adaptability, and professional conduct in interactions, including confidentiality

**How to Apply:** Please upload the following required materials within the application portal. Questions may be directed to [employment@wou.edu](mailto:employment@wou.edu)

Applications missing any of the required documents will not move forward for consideration. Please include only the materials listed below:

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Unofficial transcripts for your highest degree earned
5. Complete and submit the Reference Check form, [available here](#) along with your application

### **Background/Education Check:**

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

### **Benefits:**

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

### **Equal Employment Opportunity:**

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences, and know that our diverse team is a strength that drives our success.

### **Accommodation Requests:**

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at [noahd@wou.edu](mailto:noahd@wou.edu).

### **Veterans Preference**

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtmlq>

*To stay informed about the progress of this search, we invite and encourage you to explore our career page at [wou.edu/hr/employment/jobs/](http://wou.edu/hr/employment/jobs/). Unfortunately, due to the volume, it is challenging for us to offer individual updates on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.*