



Assistant, Associate, or Full Professor of Occupational Therapy

Recruitment #: F2533
Review Date: Open | Review begins early October 2025
Department: Occupational Therapy
Salary Rate: Commensurate with experience and qualifications [[CBA](#)]

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with over 40% of undergraduates being students of color.

Position Summary:

Core tenure-track faculty in the Doctor of Occupational Therapy (OTD) program at Western Oregon University teach, advise, and mentor students; contribute to curriculum development and accreditation efforts; engage in service at the university and within the profession; and maintain active scholarly work across areas such as discovery, integration, application, and teaching. Faculty may also be assigned other institutional duties that support program operations.

In alignment with ACOTE standards, core faculty must be licensed or eligible for licensure as an occupational therapist in Oregon and hold a doctoral degree from a USDE-recognized accredited institution (or an ACOTE-approved equivalent for international degrees).

Key Responsibilities

- Teach or co-teach courses based on area(s) of expertise and program needs
- Provide academic and capstone advising to OTD students
- Support curriculum development and program evaluation
- Contribute to program accreditation efforts
- Maintain scholarly activity
- Provide service to the department, university, and profession
- Support a learning environment that values diversity, inclusion, and belonging

This position is governed by the WOU Collective Bargaining Agreement: wou.edu/hr/employee-relations/#agreements

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Required Qualifications: Please ensure your application materials clearly demonstrate how you meet the following:

- Doctoral degree or equivalent (Ph.D., J.D., Ed.D. OTD) in Occupational therapy or a related field (ACOTE standard A.2.7)
- Graduated from an accredited Occupational Therapy program, passed the NBCOT exam, and is eligible for licensure as an OT in OR. (ACOTE standard A.2.6)
- Experience in teaching, research, and service in academic and/or clinical environments
- Clinical practice background in physical rehabilitation settings
- Strong organizational and documentation abilities
- Established expertise in occupational therapy consistent with ACOTE Standard A.2.3
- Excellent communication skills with a track record of effective problem-solving
Demonstrated ability to support individuals from a wide range of backgrounds, cultures, and languages
- Proven ability to cultivate and maintain productive community and professional partnerships

How to Apply:

To apply for this position, please upload the following required materials within the application portal.

Applications missing any of the required documents will not move forward for consideration.

Please include only the materials listed below:

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Unofficial transcripts for your highest degree earned
5. Complete and submit the Reference Check form, [available here](#) along with your application

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities.

<http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran

status, or any other characteristic protected by law. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at noahd@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

To stay informed about the progress of this search, we invite and encourage you to explore our career page at wou.edu/hr/employment/jobs/. Unfortunately, due to the volume, it is challenging for us to offer individual updates on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.