



## Instructional Faculty, Interpreting Studies

**Recruitment #:** F2536  
**Review Date:** Open | Open until filled  
**Department:** Interpreting Studies / DSPS / COE  
**Salary Rate:** Commensurate with experience and qualifications [[CBA](#)]

### About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with over 40% of undergraduates being students of color.

### Position Summary:

The Division of Deaf Studies and Professional Studies at Western Oregon University seeks qualified applicants with experience in interpreter education for a full-time, 9-month, instructional faculty position in the undergraduate and graduate Interpreting Studies programs.

The Bachelor of Science and Master of Arts degrees are online by design, thus coursework in the Interpreting programs are offered online, synchronously and asynchronously. The undergraduate Interpreting Studies program at Western prepares students as generalists in ASL/English interpreting, who are able to interpret in a variety of settings. Students are prepared through a curriculum infused with the demand-control schema, which serves as the foundational framework on which to build professional practice. Western's undergraduate interpreting program was the inaugural winner of the Sorenson VRS Interpreter Education Award of Excellence in 2008.

The graduate program in Interpreting Studies is language neutral (serving multiple language pairs that include English) and has two tracks, one that prepares experienced interpreters to become leaders, mentors, and teachers of interpreting and the other to onboard new interpreters in a structured and supervised manner. This program won the University Professional and Continuing Education Association Outstanding Credit Program Award in 2013.

Attending on campus meetings and in-person opportunities are encouraged; however, we also encourage flexible course delivery modalities and faculty may be assigned online and/or hybrid courses. Student advising, mentoring, and committee work is also required.

### Responsibilities:

- The successful candidate will teach undergraduate and graduate courses. Other responsibilities

may include student advising, alternative calendar/off campus/online teaching, program development and coordination, graduate thesis supervision and project supervision, clinical supervision, teaching condensed courses in the summer, and committee work and professional development as required by the union contract.

- Instructional load of typically 42 WLUs per year (courses are 3 or 4 credits each);
- Working collaboratively in establishing future directions for the program;
- Forward thinking and engaging in development of program innovations;
- Teaching interpreting online coursework including areas such as technical skills development, assessment, curriculum development, pedagogy, and ethics.
- Advising students;
- Complete, by the end of the first term in this position, a required WOU online training course for effective online and hybrid instructional practices;
- Participating in service and committee work at the division levels

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

**Required Qualifications:** Please ensure your application materials clearly demonstrate how you meet the following:

- Master's degree in Interpreting, interpreter education or related field
- National interpreting certification (CI and CT, NIC, Ed K-12, BEI advanced or master, or CDI)
- Evidence of at least two years of successful higher education teaching experience in interpreting studies or a related field
- Strong evidence of the following: professional communication, work independently and with initiative, teamwork and adaptability, and professional conduct in interactions including confidentiality
- Demonstrated ability to teach online

**How to Apply:** To apply for this position, please upload the following required materials within the application portal. Questions may be directed to [employment@wou.edu](mailto:employment@wou.edu)

Applications missing any of the required documents will not move forward for consideration. Please include only the materials listed below:

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Unofficial transcripts for your highest degree earned
5. Complete and submit the Reference Check form, [available here](#) along with your application

**Background/Education Check:**

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

**Benefits:**

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities.

<http://www.wou.edu/hr/benefits/>

**Equal Employment Opportunity:**

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences, and know that our diverse team is a strength that drives our success.

**Accommodation Requests:**

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at [noahd@wou.edu](mailto:noahd@wou.edu).

**Veterans Preference**

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

*To stay informed about the progress of this search, we invite and encourage you to explore our career page at [wou.edu/hr/employment/jobs/](http://wou.edu/hr/employment/jobs/). Unfortunately, due to the volume, it is challenging for us to offer individual updates on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.*