



Instructional Faculty, American Sign Language **[INTERNAL OPENING]**

Recruitment #: F2534
Review Date: Open | Closing on 8/1/25 at 5pm
Department: ASL Studies/DSPS
Salary Rate: Commensurate with experience and qualifications [\[CBA\]](#)

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with over 40% of undergraduates being students of color.

Position Summary:

This position serves in the Deaf Studies and Professional Studies (DSPS) Division in the College of Education (COE) at Western Oregon University (WOU) as a full-time instructional faculty member in American Sign Language (ASL) Studies. This position has the primary responsibility of teaching courses within the ASL Studies curriculum and assignments will be made as needed for each term during the regular academic year. Opportunities for summer teaching are possible but not guaranteed.

While it may be possible to perform some work remotely, this is not a remote position. The faculty member will be expected to teach all or most of their courses in-person, as well as attend meetings, hold office hours, and perform other job duties in-person as appropriate or directed. The faculty member may be assigned online and/or hybrid courses, as needed by the program. This position is expected to be fluent in, teach in, and communicate in American Sign Language.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Required Qualifications: Please ensure your application materials clearly demonstrate how you meet the following:

- Master's degree OR Bachelor's degree plus equivalent experience, expertise, or other in ASL or Deaf Studies, or related fields such as linguistics, curriculum and instruction, language and teaching.
- 1-2 years demonstrated teaching experience in higher education in ASL related field
- Fluent in American Sign Language (ASL)
- Teamwork & Adaptability
 - Collaborate effectively as part of a team with diverse work styles and needs

- Adapt to changing priorities, needs, and organizational goals
- Professional Communication
 - Demonstrate professional conduct in all interactions with colleagues, students, community members, staff, and other university personnel
 - Communicate in a manner that maintains confidentiality and complies with FERPA regulations
 - Write and sign communications clearly and professionally
 - Work independently and take initiative in assigned tasks

How to Apply: To apply for this position, please upload the following required materials within the application portal. Questions may be sent to employment@wou.edu

Applications missing any of the required documents listed below will not move forward for consideration. Please include only the materials listed:

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Unofficial transcripts for your highest degree earned
5. Complete and submit the Reference Check form, [available here](#) along with your application

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities.

<http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at noahd@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

To stay informed about the progress of this search, we invite and encourage you to explore our career page at wou.edu/hr/employment/jobs/. Unfortunately, due to the volume, it is challenging for us to offer individual updates on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.