



Assistant Coach, Softball

Recruitment #: S2527
Review Date: Immediate review | Open until filled
Department: Athletics
Salary Rate: \$44,500

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with over 40% of undergraduates being students of color.

Position Summary:

The Assistant Softball Coach supports the Head Coach in all facets of the NCAA Division II softball program at Western Oregon University. This position plays a critical role in developing a competitive, student-centered program that prioritizes academic success, athletic excellence, and personal growth.

Key Responsibilities:

- Motivate and support student-athletes in achieving success both academically and athletically.
- Scout, evaluate, and maintain regular contact with prospective student-athletes; support the recruitment process through coordination of official and unofficial campus visits.
- Design, plan, and implement ID camps and clinics that align with program goals.
- Assist with practice planning, game preparation, and post-practice/game evaluations.
- Contribute to the tactical, technical, athletic, and mental development of student-athletes in a positive, inclusive environment.
Support daily program operations including travel coordination, equipment management, and budget oversight.
- Assist in student-athlete engagement, program development, and compliance monitoring. Participate in public relations, promotional activities, and fundraising efforts to support the program.
- Ensure compliance with all GNAC, NCAA, and institutional rules and policies, including Title IX and FERPA regulations.

This position requires collaboration with university departments and a commitment to the values of integrity, respect, and inclusivity in intercollegiate athletics.

[Click here](#) for the complete position description which includes knowledge areas and preferred

qualifications.

Required Qualifications: Please ensure your application materials clearly demonstrate how you meet the following:

- Bachelor's degree
- Valid driver's license and ability to obtain clearance to drive university motor pool or rental vehicles in the state of Oregon
- Current certification in First Aid, CPR, and AED, or the ability to obtain certification upon hire
- 1–2 years of successful coaching experience at the collegiate, professional, club, or high school level

How to Apply: To apply for this position, please upload the following required materials within the application portal. Applications missing any of the required documents will not move forward for consideration. Please include only the materials listed below:

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Resume
3. Unofficial Transcripts for your highest degree earned
4. Complete and submit the Reference Check form, [available here](#) along with your application

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities.

<http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at noahd@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

To stay informed about the progress of this search, we invite and encourage you to explore our career page at wou.edu/hr/employment/jobs/. Unfortunately, due to the volume, it is challenging for us to offer individual updates on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.