



Adjunct Faculty – Early Childhood Education [POOL]

Recruitment #: F- JECE
Review Date: Review as needed | Ongoing
Department: Division of Teacher Education
Salary Rate: Commensurate with education and experience in accordance with [\[WOUFT CBA\]](#)

Department/ Position Summary:

The Division of Teacher Education at Western Oregon University invites qualified applicants to teach open class sections in Early Childhood Education. Salary is dependent upon qualifications and may include an excellent benefits package.

Candidates will join a rapidly growing and dynamic Early Childhood Education (ECE) program dedicated to inclusive practices and social justice. The Early Childhood program offers three bachelor's degree options; an Early Childhood Studies major (non-licensure) BS, an Early Childhood Studies major (non-licensure) BAS, and an Early Childhood Studies major (Early Intervention/Early Childhood Special Education licensure concentration) BS. The ECE program is part of the Division of Teacher Education in the College of Education, nationally recognized for its leadership in evidence-based teacher preparation.

Please Note: This is a *pool position*, which means applications are accepted on an ongoing basis to build a qualified candidate pool. Selected applicants may be contacted as openings become available.

Responsibilities:

- Teach undergraduate and graduate classes in face-to-face, hybrid, and online formats, with possible opportunities for summer and off-campus teaching
- Supervise clinical experiences and prepare students to interact effectively with children and families in inclusive Early Childhood settings
- Participate in curriculum review and development including activities related to accreditation and program delivery
- Collaborate in the growth of the Early Childhood teacher education program

Required Qualifications: *Please ensure your application materials clearly demonstrate how you meet the following:*

- Master's degree in Early Childhood Education or closely related field
- Evidence of at least three years of successful, early childhood (birth – 4th grade) teaching experience in educational settings

How to Apply:

To apply for this position, please upload the following required materials within the application portal. Applications missing any of the required documents will not move forward for consideration. Please include only the materials listed below:

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Complete and submit the Reference Check form, [available here](#) along with your application
5. Unofficial transcripts for your highest degree earned. *Official transcripts will be required if hired.*

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at noahd@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

Contact Information

For questions regarding the application process or to submit your application documents, please contact Human Resources at employment@wou.edu