



Adjunct Faculty - Music [POOL]

Recruitment #: F-MUS
Review Date: Review as needed | Ongoing
Department: Music
Salary Rate: Commensurate with education and experience in accordance with [\[WOUFT CBA\]](#)

Department/ Position Summary:

The Creative Arts Division at Western Oregon University is seeking applications for individual lessons instructors in all instruments, voice, and areas of musical specialization to join the Music Department faculty. These are non-benefit-eligible positions.

The selected instructors will teach applied lessons on their primary instrument or voice area, offering one lesson per week per student based on the registered lesson length. Instructors may also lead weekly studio seminars. Additional responsibilities include participating in end-of-term juries, upper-division entrance juries, and recital juries for their students.

Additional teaching or departmental opportunities may be available based on the candidate's expertise, qualifications, and instructional experience, as well as the evolving needs of the department in support of program outcomes and undergraduate degree concentrations.

Please Note: This is a *pool position*, which means applications are accepted on an ongoing basis to build a qualified candidate pool. Selected applicants may be contacted as openings become available.

Required Qualifications: *Please ensure your application materials clearly demonstrate how you meet the following:*

- Master's degree in a relevant field required.
- A Bachelor's degree with significant performance and teaching experience may be considered in lieu of a Master's degree.
- Demonstrated record of accomplishment as a musician.
- Experience as a versatile musician able to contribute to the department's innovative curriculum and provide support for repertoire covering diverse styles and genres;
- Experience as an active performer in many different styles;
- Ability to teach music students at all levels;
- Experience teaching and conducting at the high school and/or college level(s) preferred;
- Ability to provide support to music teacher and music therapy preparation programs;
- Demonstrated commitment to student success, recruitment, and diversity, equity, and inclusion;
- Comprehensive understanding of the field from historical, aesthetic and practical realms.

How to Apply:

To apply for this position, please upload the following required materials within the application portal. Applications missing any of the required documents will not move forward for consideration. Please include only the materials listed below:

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Complete and submit the Reference Check form, [available here](#) along with your application
5. Unofficial transcripts for your highest degree earned. *Official transcripts will be required if hired.*

6. Provide a separate document that includes hyperlinks to examples of your performances and/or teaching, to be included in your application materials.

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at noahd@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtmlq>

To stay updated on the progress of this search, we encourage you to visit our [Careers page](#). Due to the high volume of applications we receive, we're unable to provide individual updates—but please know that your interest is genuinely appreciated. We sincerely thank you for your patience and for considering a future with Western Oregon University.