



Adjunct Faculty - Principal Licensure [POOL]

Recruitment #: F-PRL
Review Date: Review as needed | Ongoing
Department: Education & Leadership / Principal Licensure Pathway
Salary Rate: Commensurate with education and experience in accordance with [\[WOUFT CBA\]](#)

Department/ Position Summary:

The Division of Education and Leadership (DEL) in the College of Education at Western Oregon University invites qualified applications for the part-time adjunct faculty positions in the Principal Licensure Pathway (PLP) to teach academic classes for PLP candidates and/or supervise PLP candidates in K-12 clinical experiences.

DEL is looking for applicants who are experienced building-level and/or district-level administrators interested in helping to prepare school principals by providing them with the necessary knowledge and skills to effectively lead a school, including curriculum development, staff management, student discipline, budget oversight, community engagement, and legal compliance, all while aligning with state-specific requirements to obtain a principal license.

Candidates will join a rapidly growing and dynamic Principal Licensure Pathway (PLP) dedicated to inclusive practices, social justice, and diversity. The PLP offers courses that prepare current educators for an Oregon K-12 Building Principal Licensure and enable candidates to simultaneously earn a master's degree in education. Our PLP also offers Teacher Leader courses for those interested in expanding understanding of Teacher Leadership but who might not be ready for the full licensure option. The PLP is part of the Division of Education & Leadership in the College of Education, nationally recognized for its leadership in evidence-based teacher preparation.

Please Note: This is a *pool position*, which means applications are accepted on an ongoing basis to build a qualified candidate pool. Selected applicants may be contacted as openings become available.

Responsibilities:

- Teach graduate level classes in potentially in-person and/or online/hybrid, synchronous and/or asynchronous formats, with possible opportunities for summer, on-campus, and off- campus teaching
- Participate in curriculum review and development, including activities related to accreditation and pathway delivery
- Collaborate in the growth of the PLP
- Complete a required WOU online training course for effective online and hybrid instructional practices.
- Must be done prior to the start of teaching or simultaneously during the first term of teaching.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Required Qualifications: *Please ensure your application materials clearly demonstrate how you meet the following:*

- Master's degree in education or a related field
- Holds or is eligible for an Oregon teaching and administrative/principal license
- Minimum five years of experience as a building or district-level administrator
- At least three years of successful teaching experience
- Proven knowledge in school leadership, curriculum development, staff management, student discipline, budgeting, community engagement, and legal compliance

How to Apply:

To apply for this position, please upload the following required materials within the application portal. Applications missing any of the required documents will not move forward for consideration. Please include only the materials listed below:

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that outlines your qualifications and how they align with the position
3. Resume/CV
4. Complete and submit the Reference Check form, [available here](#) along with your application
5. Unofficial transcripts for your highest degree earned. *Official transcripts will be required if hired.*

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Desiree Noah at noahd@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

To stay updated on the progress of this search, we encourage you to visit our [Careers page](#). Due to the high volume of applications we receive, we're unable to provide individual updates—but please know that your interest is genuinely appreciated. We sincerely thank you for your patience and for considering a future with Western Oregon University.