



Head Men's Basketball Coach

Recruitment #:	S2508
Review Date:	Immediate review Open until filled
Department:	Athletics
Salary Rate:	\$80,339 - 94,517 Commensurate with experience

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with 41% of undergraduates being students of color.

Position Summary:

The Head Men's Basketball Coach at Western Oregon University will oversee all aspects of the men's basketball program, including coaching, recruiting, academic oversight, and team development. Reporting to the Executive Director of Intercollegiate Athletics, this role involves managing assistant coaches, student-athletes, and daily administrative tasks. The coach will also be responsible for fundraising, public relations, organizing camps and clinics, and ensuring compliance with university, NCAA, and GNAC regulations. This position requires a strong commitment to student-athlete success, program leadership, and maintaining a professional and compliant environment.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Required Qualifications:

- Bachelor's degree
- Coaching Experience: 3–5 years of high school or college coaching experience
- Fiscal Management: 1–2 years of experience managing budgets and financial resources
- Student-Athlete & Team Development: 1–2 years of experience supporting student-athlete growth and team dynamics
- Strong communication, adaptability, problem-solving, time management, and leadership abilities
- Demonstrates a positive attitude and the ability to foster a supportive and competitive team environment

Required Application materials: *Please submit only the required materials listed below. Applications missing required materials will not move forward for consideration.*

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses your qualifications for the position.
3. Resume/CV
4. Name and contact information for 3 professional references

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employees, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Disability Services (ODS) at 503-838-8250 or ods@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

To stay informed about the progress of this search, we invite and encourage you to explore our career page at wou.edu/hr/employment/jobs/. Unfortunately, due to the volume, it is challenging for us to offer individual updates on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.