

## Open Education Librarian

<b>Recruitment #:</b>	F2504
<b>Review Date:</b>	Immediate review   Open until filled
<b>Department:</b>	Library and Academic Innovation
<b>Salary Rate:</b>	\$60,095 - \$69,820 commensurate with experience according to WOUFT <a href="#">[CBA]</a>

### About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon’s lush Willamette Valley, WOU is about 20 minutes from Salem, the state’s capital and about 75 minutes from Portland, the state’s cultural hub.

Western is one of Oregon’s oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It’s known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with 41% of undergraduates being students of color.

### Position Summary:

The Open Education Librarian plays a pivotal role in fostering student success by championing open educational resources (OER) and promoting affordable course materials. This position will collaborate with various campus departments including the Campus Bookstore, Center for Teaching and Learning and Research and Writing Center to develop and implement strategies that reduce the financial burden of textbooks on students. The librarian will also actively engage with faculty to identify opportunities for adopting OER and exploring alternative textbook models.

Because inclusivity, digital accessibility, copyright and open licensing are important to supporting faculty and advocating for open educational resources, the Open Education Librarian also serves as a resource on these topics for Library and Academic Innovation and campus as a whole.

Work for this position is performed on campus in an office environment. Remote work eligibility may be considered in the future, subject to supervisor approval and in alignment with WOU Remote Work Policy.

This position **does not** qualify for H-1B visa sponsorship. Only individuals who are authorized to work in the U.S. without visa sponsorship will be considered for this role.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

### Minimum Requirements:

- Master’s degree from an American Library Association (ALA) accredited school
- 1 or more years of experience supporting the adoption, adaptation, and/or creation of open educational resources
- 1 or more years of demonstrated experience coordinating projects and working collaboratively with diverse stakeholders, such as faculty, staff, and external individuals and organizations
- 3 or more years of experience using common productivity tools (Google suite, Zoom, MS Office, etc)
- 1 or more years of experience using basic accessibility checkers

**Required Application materials:** Submit only the required documents listed below

1. WOU Employment Application form [available here](#) - unclassified/faculty

2. Cover Letter that addresses your qualifications for the position.
3. Resume/CV
4. Unofficial transcript from ALA accredited Master's degree program
5. Name and contact information for 3 professional references

### **Background/Education Check:**

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

### **Benefits:**

Western Oregon University offers an excellent benefits package which includes 95% premium paid healthcare, a generous pension/retirement package, internal funding for [travel and professional development](#) [also see [CBA Article 22](#)], and reduced tuition rates for employee, spouse, and dependents at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

### **Equal Employment Opportunity:**

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

### **Accommodation Requests:**

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Disability Services (ODS) at 503-838-8250 or [ods@wou.edu](mailto:ods@wou.edu).

### **Veterans Preference**

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>