



Non-Tenure Track Instructor/Assistant Professor Anthropology

Pool Position- Must Apply Annually

Recruitment #:	F-ANT
Review Date:	Immediate review Open until filled
Department:	Anthropology
Salary Rate:	\$36,000 - \$45,000

Position Summary:

Western Oregon University invites applications for part-time to full-time non-tenure-track Instructor/Assistant Professor positions for the Anthropology Faculty Applicant POOL. Possible courses to be taught include Medical Anthropology, Physical Anthropology, Cultural Anthropology, Archaeology, Language and Culture, Anthropological Theory, and seminars/courses in the applicant's specialty area.

Minimum Requirements:

- Master's Degree or PhD in Anthropology
- Experience teaching anthropology at the college level
- Demonstrate a strong commitment to undergraduate education

Contact Information:

For information regarding this position, contact Mary Pettenger, Division Chair, at pettengm@wou.edu or (503) 838-8301 For questions regarding the application process or to submit your application documents, please contact Human Resources at employment@wou.edu

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQ+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications.

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Letter of application that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community.
3. Curriculum vitae
4. Contact information for three (3) references
5. Unofficial copy of transcript for highest degree earned

Additional Application information:

Contact information for three professional references will be requested from finalists.

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Employee COVID-19 Vaccine Requirement:

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment@wou.edu and we will work with you to meet your accessibility needs.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.