



## NTT Instructor/NTT Assistant Professor

<b>Recruitment #:</b>	F-MUS
<b>Review Date:</b>	Ongoing review   Open until filled   Pool
<b>Department:</b>	Music
<b>Annual Salary Rate:</b>	\$50/hour [ <a href="#">CBA Article 16</a> ]

### Position Summary:

The Creative Arts Division at Western Oregon University invites applications for individual lessons instructors on all instruments, voice, and specializations to join the Music department faculty. This position is not benefit eligible.

The successful candidate will teach applied lessons on their primary instrument/voice. Lessons instructors will provide one lesson per week each term depending on the lesson length students have registered for. Lessons teachers may hold weekly studio seminar sessions. Successful candidates will participate in end-of-term juries, upper division entrance juries, and recital juries for their students. Other opportunities may be available commensurate with the candidate's skills, qualifications, teaching experience, and needs of the department in support of program outcomes and undergraduate degree concentrations.

### Minimum Requirements:

- Master's degree in a relevant field required.
- A Bachelor's degree with significant performance and teaching experience may be considered in lieu of a Master's degree.
- Demonstrated record of accomplishment as a musician.
- Experience as a versatile musician able to contribute to the department's innovative curriculum and provide support for repertoire covering diverse styles and genres;
- Experience as an active performer in many different styles;
- Ability to teach music students at all levels;
- Experience teaching and conducting at the high school and/or college level(s) preferred;
- Ability to provide support to music teacher and music therapy preparation programs;
- Demonstrated commitment to student success, recruitment, and diversity, equity, and inclusion;
- Comprehensive understanding of the field from historical, aesthetic and practical realms.

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQIA+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications.

### Required Application materials:

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses each qualification of the position.
3. Resume/CV
4. Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)
5. Please include links to performances and/or teaching as part of your application file (list links on a separate page)

**Additional Application information:**

Contact information for three professional references will be requested from finalists. Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

**Background/Education Check:**

A criminal background check will be completed as a condition of employment. An education check will be processed for positions requiring a formal degree as a minimum requirement.

**Employee COVID-19 Vaccine Requirement:**

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

**Equal Employment Opportunity:**

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at [employment@wou.edu](mailto:employment@wou.edu) and we will work with you to meet your accessibility needs.