



# Non-Tenure Track Instructor

## Early Childhood Education - POOL

*(Division of Teacher Education)*

**Recruitment Number:** J-ECE

**Application Deadline:** Applications will be reviewed on an “as needed” basis for the academic year.

**\*\*NOTE: A WOU Application and required documents must be submitted at the beginning of each academic year in order to remain in the Applicant POOL. Please contact Human Resources if you have questions.**

The Division of Teacher Education at Western Oregon University invites qualified applicants to teach open class sections in Early Childhood Education. Salary is dependent upon qualifications and may include an excellent benefits package.

Candidates will join a rapidly growing and dynamic Early Childhood Education (ECE) program dedicated to inclusive practices and social justice. The Early Childhood program offers three bachelor’s degree options; an Early Childhood Studies major (non licensure) BS, an Early Childhood Studies major (non licensure) BAS, and an Early Childhood Studies major (Early Intervention/Early Childhood Special Education licensure concentration) BS. The ECE program is part of the Division of Teacher Education in the College of Education, nationally recognized for its leadership in evidence-based teacher preparation.

### **Responsibilities:**

- Teach undergraduate and graduate classes in face-to-face, hybrid, and online formats, with possible opportunities for summer and off-campus teaching
- Supervise clinical experiences and prepare students to interact effectively with children and families in inclusive Early Childhood settings
- Participate in curriculum review and development including activities related to accreditation and program delivery
- Collaborate in the growth of the Early Childhood teacher education program

### **Qualifications:**

- Master’s degree in Early Childhood Education or closely related field
- Evidence of at least three years of successful, early childhood (birth – 4<sup>th</sup> grade) teaching experience in educational settings

### **Preferred Qualifications:**

- Demonstrated excellence in teaching and/or supervision in undergraduate/graduate early childhood teacher education courses with emphasis on inclusive practices and philosophies
- Knowledge of NAEYC and DEC recommended practices and guidelines
- Experience teaching university students online, hybrid, and/or face-to-face
- Ability to work effectively with students and colleagues from diverse perspectives, experiences, and backgrounds
- Commitment to social justice and inclusive education

**State date:** As needed

**Contact information:** Questions regarding this position may be directed to Dr. Andrea Emerson, Early Childhood

Faculty Program Coordinator, at [emersona@wou.edu](mailto:emersona@wou.edu)

For questions regarding the application process, please contact Human Resources at 503-838-8552 or [employment@wou.edu](mailto:employment@wou.edu)

**Application Process:** *You may submit all materials online at [www.wou.edu/facultyapp](http://www.wou.edu/facultyapp)*

**Required application materials (PDF preferred):**

- A WOU Faculty Application Form (available at [www.wou.edu/facultyapp](http://www.wou.edu/facultyapp))
- Letter of interest that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community.
- Current curriculum vita
- Names and contact information for three references
- Unofficial copy of transcripts for highest degree

Western Oregon University (WOU) [www.wou.edu](http://www.wou.edu) is a mid-sized public comprehensive university located in the Monmouth-Independence area, the heart of Oregon's lush Willamette Valley. The University serves a large number of first-generation college students. WOU has received national recognition for its commitment and success in serving students. In 2014 Western Oregon University was ranked highest in the Pacific Northwest and 85th in the nation for economic value and employability of its graduates, by Educate to Career, Inc. The campus is about 20 minutes from Salem, the state's capital, about 75 minutes from Portland, the state's cultural hub, and a short drive from the Oregon coast, mountains, and other scenic areas. The university is located in an increasingly diverse, bilingual, and rural area in the Willamette Valley. Our student body of about 5200 undergraduate and 400 graduate students enjoys the vibrant and close-knit intellectual community of a leading liberal arts college.

**Western Oregon University is an EO/AA/Veteran/Disability employer  
committed to increasing the diversity of its workforce.**