## Today's Message

WOU has a "window of opportunity" this year and next to implement change that will avoid "retrenchment" considerations down the road.

Goal: avoid knee-jerk actions that are detrimental to our mission of serving students.

Today's Environment - Avoiding "knee-jerk" reactions to monumental events. Goal - realistically forecast the future and plan accordingly. 11/17/17 S300+N1 Record high enrollments already! Governor "reinvests" Reduced rev forecast 9% reduction 2011 Federal funds in Higher Ed for Education \$2.5 B shortfall for 2013 2009 reduced state Start of economic decline Benefit cost increases revenue forecast Salary expectations following freeze Nov 18 Rev forecast + 62M this Yearl - \$272M next biennium! Gov offers 6 step plan 3.5 B 2007