

**WESTERN OREGON UNIVERSITY**  
**PROPOSED REORGANIZATION OF CRIMINAL JUSTICE DEPARTMENT**

(PROPOSED NAME: DIVISION OF CRIMINOLOGICAL SCIENCES)  
(PROPOSED TIMELINE: COMPLETION BY JULY 1<sup>ST</sup>, 2019)

**BACKGROUND**

On July 19, 2018, Vivian Djokotoe, department head of the Criminal Justice Department (currently housed in the Social Sciences Division) submitted a document to Kathleen Cassity, Dean of Liberal Arts & Sciences, formally requesting that the Criminal Justice Department be reorganized into an stand-alone division in the College of Liberal Arts & Sciences. This would increase the number of divisions in LAS from seven to eight, and would require converting the current Criminal Justice department head position to a Division Chair position.

**RATIONALE**

Criminal Justice (CJ) presented the following rationale for its request: (1) The existing difference in structure and organization of CJ versus other units in the Social Sciences creates a disproportionately heavy and inadequately compensated workload for the current CJ department head. (2) Reorganization would improve both CJ faculty morale and its ability to foster student success. (3) Reorganization would give CJ a stronger voice and increased opportunity for advocacy. (4) Reorganization would rely primarily on existing resources, with a small cost for additional release time for the Division Chair. (5) Cons have been fully considered and deemed to be minimal for both CJ and for the Social Sciences Division.

**SUPPORTING DATA**

In response to this request and rationale, the Dean gathered and analyzed data to determine what the likely impacts would be for both CJ and Social Sciences as a result of the proposed reorganization.

Table 1 shows the number of programs currently housed in the CJ Department and the number of students served by each:

**Table 1**

| Program  | # of students as of Winter 2018 |
|--|---------------------------------|
| BS/BA Criminal Justice                                   | 360 (majors)                    |
| MA Criminal Justice                                      | 18                              |
| Minor – Youth Crime Studies                              | 21                              |
| Minor – Forensic Anthropology                            | 21                              |
| Minor – Homeland Security & Community Preparedness       | 18                              |
| Certificate – Homeland Security & Community Preparedness | (New program)                   |

Table 2 shows the relevant data for each of the current LAS divisions with regard to SCH, number of majors served, number of TT faculty, and number of departments administrated within each division.

**Table 2**

| <b>Division</b>                      | <b>SCH<br/>2017-18</b>  | <b># Majors Sp<br/>2018</b>  | <b>#TT<br/>Faculty</b> | <b># Depts.</b> |
|--------------------------------------|---|------------------------------|------------------------|-----------------|
| <i>Social Sciences (Current)</i>     | 25,147  | 583                          | 25                     | 6               |
| <i>Breakdown:</i>                    | Anth 2,352<br>C.J. 9,023<br>Geog 3,052<br>Hist 3,931<br>PS 3,455<br>Soc 3,334 |                              |                        |                 |
| <b><i>Social Sciences w/o CJ</i></b> | <b>16,124</b>   | <b>243</b>                   | <b>18</b>              | <b>5</b>        |
| <b><i>CJ (Stand-Alone)</i></b>       | <b>9,023</b>  | <b>340</b>                   | <b>7</b>               | <b>1</b>        |
| <i>Behavioral Sciences</i>           | 12,836  | 394                          | 12                     | 2               |
| <i>Business &amp; Economics</i>      | 15,888  | 482                          | 5                      | 1               |
| <i>Computer Science</i>              | 7,379   | 195                          | 6                      | 1               |
| <i>Creative Arts</i>                 | 17,331  | 263                          | 19                     | 4               |
| <i>Humanities</i>                    | 25,216  | 214                          | 28* (4 @<br>.5)        | 4               |
| <i>Natural Sciences &amp; Math</i>   | 29,598  | 276                          | 25                     | 4               |
| <i>(Other – IDS, PPS)</i>            | n/a   | 129 – PPS<br>147 - IDS       | n/a                    | n/a             |
| <i>Totals</i>                        | 133,395   | 2683<br>w/o IDS/PPS:<br>2407 | 120                    |                 |

The following calculations were made using Table 2:

Mean Number of Majors Per Division (Current): 343.86  
(factoring out IDS & PPS)

Mean Number of Majors Per Division with Proposed New Structure: 300.87  
(factoring out IDS & PPS)

Mean Annual SCH Per Division (Current): 19,056.43

Mean Annual SCH Per Division with New Structure: 16,674.37

## **DATA ANALYSIS**

Whereas four of LAS' seven divisions have one or two departments, Social Sciences has six; the next-closest divisions of Creative Arts, Humanities, and Natural Sciences & Math each have four departments. The proposed reorganization will still leave Social Sciences with the highest number of departments in the College, at five.

The mean number of departments per division is 3.43, and with the proposed reorganization would go down to 3. CJ will have one department, in addition to its MA program, three minors and a certificate program.

The Social Sciences Division currently has the highest number of majors at 583. This is significantly higher than the current divisional mean of 343.86. The current number of CJ majors (340) is close to the current divisional mean. If the 340 CJ majors are removed from Social Sciences due to reorganization, Social Sciences will have 243 majors. The creation of eight divisions will result in a divisional mean of 300, placing Social Sciences slightly below the mean and CJ slightly above it.

However, this should not disadvantage the Social Sciences Division since currently, four of the seven LAS divisions have a total number of majors lower than the divisional mean: Computer Science at 195, Creative Arts at 263, Humanities at 214, and Natural Sciences & Math at 276. Only Behavioral Sciences (394) and Business & Economics (482) have total majors above the current mean of 343.86 and the proposed new mean of 300.

In terms of SCH generated, the current divisional mean is 19,056 per academic year (summers excluded). The proposed reorganization would result in a divisional mean of 16,674. Currently the Social Sciences SCH total is well above both means, at 25,147. Only two divisions exceed the current and proposed SCH means—NSM at 29,598 and Humanities at 25,216. Creative Arts, at 17,331, is below the current mean but slightly above the mean that would result from reorganization. The other three divisions—Behavioral at 12,846, Business at 15,888, and Computer Science at 7,379—are lower than both the current and proposed means (CS especially so). If CJ became its own division, its current SCH generation of 9,023 would be the second-lowest of the eight divisions but would still fall within the current range. Without CJ, the Social Sciences Division would generate 16,124 SCH—close to the new divisional mean of 16,674.

In terms of staffing, Social Sciences is currently one of the three LAS divisions with 25 or more tenure and tenure-track faculty (the other two being Humanities and NSM), and one of the four divisions at or above the current divisional mean of 17.14 (Creative Arts being slightly above the mean at 19). The proposed reorganization would change the divisional mean to 15, leaving Social Sciences with 18 TT faculty—slightly above the new mean. CJ's TT faculty lines—currently seven, with one line open—would be below the new mean but still higher than Business, Computer Science and Behavioral Sciences.