

Student Staff Job Description

Position Title: Lifeguard Department: Campus Recreation

Date: 8/15/2020 **Compensation:** \$12.25

Western Oregon University is an AA/EOE/Veteran/Disability employer and is committed to fostering diversity in its student body, faculty, and staff. Job Announcements and interview questions will be developed from the information in this job description.

Position Summary:

The Lifeguard position is to protect the safety and well-being of each person using the aquatic facility. They will provide participants with program, swimming, and water safety skills information while enforcing all rules and regulations. They will assist with aquatic education needs, participant issues, and first aid/emergency situations. Establish and maintain good customer service and provide assistance in a courteous manner at all times.

Specific Duties/ Expectations of the Position:

- Be alert at all times
- Adhere to all ARC Lifeguard Training, CPR/AED for the Professional Rescuer and First Aid training
- Prevent situations that may result in accidents or injury
- · Recognize and respond effectively in emergencies in accordance with facility emergency action plans
- Utilize rescue equipment safely and effectively
- Tactfully enforce facility rules and regulations
- Complete records and reports in a timely manner
- Perform facility and miscellaneous duties as assigned

Requirements of the Position (minimum):

- Current certification in American Red Cross (ARC) Lifeguard Training, CPR/AED for the Professional Rescuer and First Aid
- A qualifying student who meet the student employment criteria/hiring process
- Ability to work early morning, night, weekend, final and break hours
- Adherence of no reading, studying or use of non-CRD electronic devices will be allowed while on duty
- Ability to relate and mentor staff while maintaining professionalism
- Ability to work independently with little or no direct supervision

Outcomes of Student Employment:

• Writing skills, Verbal communication, Diversity, Functioning independently, Conflict negotiation, Problem solving, Preparation for employment outside of college, Learn about career options and See connection between work and academics

Working Conditions:

- Ability to lift 45 pounds regularly and 100 to 150 pounds occasionally; ability to walk and stand for extended periods of time
- Physical strength in back, arms and legs to be able to sweep and carry items
- Ability to bend, stoop, kneel, stretch and reach constantly
- Ability to work around water that contains chlorine and chalk (magnesium carbonate)
- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Other Information:

- This is a temporary work position. The position is subject to renewal prior to each academic term.
- Campus Recreation is open on some designated official university holidays. Employees are expected to work during holidays, break weeks and special events as scheduled.
- In case of inclement weather when classes are cancelled, employees are expected to report to work as scheduled.
- In-service trainings will occur before and during the term; they are mandatory.

