



**Meeting of the Western Oregon University Board of Trustees:
Executive, Governance, and Trusteeship Committee (EGTC)
Meeting No. 48
February 13, 2026 | 10:30-12:30 pm
To Observe This Meeting [Click Here](#) | By Phone: 1-253-215-8782**

AGENDA

I. CALL-TO-MEETING AND ROLL CALL

II. COMMITTEE CHAIR'S WELCOME

III. REPORTS, DISCUSSION & ACTION ITEMS

- 1) [Internal Audit Update](#) | Ryan Schnobrich CPA, CIA, CFE
 - a) [Internal Audit Charter Standards Update](#)
 - b) [Proposed Internal Audit Charter](#)
 - c) [EGTC Charter Review](#)
 - d) [Proposed Update Board Statement on Board Committees](#)
- 2) Update on President Evaluation
- 3) Updates from General Counsel and Board Secretary

IV. ADJOURNMENT

Internal Audit Update

Executive, Governance, & Trusteeship Committee Meeting

February 13, 2026

Presented
by
Ryan Schnobrich, CPA, CIA, CFE

Objectives of Update

- 1) Internal Audit Services Update
- 2) EthicsPoint Hotline Update
- 3) Employment Eligibility Audit Update
- 4) Internal Audit Charter *Standards* Update and EGT Committee Charter Review
- 5) Update on the fiscal year 2026 Internal Audit Plan
- 6) Questions & Other Discussion

Objective 1 – Internal Audit Services Update

Portland State University's Director of Internal Audit, David Terry, is now Oregon State University's Chief Executive of Audit, Risk and Compliance.

Our previous Audit Intern, Mila Bekwinknoll, has graduated and is now an Internal Audit Associate.

We've selected two new Audit Interns:

- Alicia Williams
- Logan Mentzer

Objective 1 – Internal Audit Services Update

- **Meetings with Management –**
Periodic discussions with President Peters, the General Counsel, VPF&A, and Board Secretary.
- **Have Requested Periodic Update Meetings with Chair Fasana –**
Periodic discussions with the Chair helps to support internal audit *Standards* of independence and the dual reporting structure of internal audit to the Board and President.

Objective 2 – EthicsPoint Hotline Update

- We recently started providing EthicsPoint hotline services.
- We will triage allegations, routing and tracking allegations with and through the General Counsel's office.
- We will investigate and determine if any claims of fraud, waste, or abuse are substantiated or not.
- Investigation reports will be shared with the board.

Objective 3 – Employment Eligibility Audit Update

Scope – FY24 & FY25 Form I-9

Entrance conference, data discussion, and preliminary process walkthrough performed on campus on February 3rd.

Sample set will be determined and collection of documentation will begin soon.

Objective 4 – Internal Audit and EGT Committee Charters

The 2024 update of the Institute of Internal Auditors *Standards* necessitates a change to the Internal Audit Charter.

- There are Board responsibilities.
- There are Management responsibilities.
- There are some Chief Audit Executive responsibilities that cannot be contracted to the Center for Internal Audit.
- WOU “should” have its own peer review every five years to demonstrate conformance with the new *Standards*.

<u>Domain Name</u>	<u>Principle Name</u>	<u>Summary of the Standards that make up the Principle</u>	
I Purpose of Internal Audit	Purpose of Internal Audit	Fund1-13 & Domain I	
II Ethics & Professionalism	Demonstrate Integrity	S 1.1	Honesty & Professional Courage
		S 1.2	Organization's Ethical Expectations
		S 1.3	Legal & Ethical Behavior
	Maintain Objectivity	S 2.1	Individual Objectivity
		S 2.2	Safeguarding Objectivity
		S 2.3	Disclosing Impairments to Objectivity
	Demonstrate Competency	S 3.1	Competency
		S 3.2	Continuing Professional Development
		Exercise Due Professional Care	S 4.1
	S 4.2		Due Professional Care
	S 4.3		Professional Skepticism
	Maintain Confidentiality	S 5.1	Use of Information
		S 5.2	Protection of Information
III Governing the Internal Audit Function	Authorized by the Board	S 6.1	Internal Audit Mandate
		S 6.2	Internal Audit Charter
		S 6.3	Board and Senior Management Support
	Positioned Independently	S 7.1	Organizational Independence
		S 7.2	Chief Audit Executive Qualifications
	Overseen by the Board	S 8.1	Board Interaction
		S 8.2	Resources
		S 8.3	Quality
		S 8.4	External Quality Assessment

This section replaced the definition of internal auditing and the code of ethics. There are Chief Audit Executive (CAE) and Internal Auditor responsibilities.

This is where the board and senior management can help a.k.a. “essential conditions”.

IV Managing the Internal Audit Function	Understanding Governance, Risk Management, and Control Processes	S 9.1	Understanding Governance, Risk Management, and Control Processes
		S 9.2	Internal Audit Strategy
		S 9.3	Methodologies
		S 9.4	Internal Audit Plan
		S 9.5	Coordination and Reliance
	Manage Resources	S 10.1	Financial Resource Management
		S 10.2	Human Resources Management
		S 10.3	Technological Resources
	Communicate Effectively	S 11.1	Building Relationships and Communicating with Stakeholders
		S 11.2	Effective Communication
		S 11.3	Communicating Results
		S 11.4	Errors and Omissions
		S 11.5	Communicating the Acceptance of Risks
	Enhance Quality	S 12.1	Internal Quality Assessment
		S 12.2	Performance Measurement
		S 12.3	Oversee and Improve Engagement Performance

The Center for
Internal Audit
Management

V Performing Internal Audit Services	Plan Engagements Effectively	S 13.1	Engagement Communication
		S 13.2	Engagement Risk Assessment
		S 13.3	Engagement Objectives and Scope
		S 13.4	Evaluation Criteria
		S 13.5	Engagement Resources
		S 13.6	Work Program
	Conduct Engagement Work	S 14.1	Gathering Information for Analyses and Evaluation
		S 14.2	Analyses and Potential Engagement Findings
		S 14.3	Evaluation of Findings
		S 14.4	Recommendations and Action Plans
		S 14.5	Engagement Conclusions
		S 14.6	Engagement Documentation
	Communicate Engagement Results and Monitor Action Plans	S 15.1	Final Engagement Communication
S 15.2		Confirming the Implementation of Recommendations or Action Plans	

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Objective 5 – FY26 Internal Audit Plan Update

- 1) FY27 Risk Assessment survey recently distributed. Risk assessment interviews and discussion about FY27 internal audit plan will begin soon. Presentation planned for March 19th.
- 2) FY27 Internal Audit Plan presentation planned for May 19th (presented by Mila)
- 3) Human Resources – Background Checks and Fair Credit Reporting Act Compliance audit – Summer '26.

Objective 6

Questions & Other Discussion?

Exhibit A

Annual Standards Conformance Checklist – Executive, Governance, and Trusteeship Committee (EGTC)

Standard	Conformance Requirement	Conformance Demonstration
Purpose of Internal Audit	The 2024 Global Internal Audit Standards (<i>Standards</i>) apply to any individual or function that provides internal audit services, whether an organization employs internal auditors directly, contracts them through an external service provider, or both.	The intra-governmental agreement (IGA) requires conformance with the <i>Standards</i> . Portland State University’s Center for Internal Audit’s (C4IA) quality assurance review (QAR) proved conformance with the 2017 <i>Standards</i> effective date . This document is a component of our effort to document conformance with the 2024 Standards, effective January 9, 2025. We expect our next QAR will be in FY29 .
6.1	<ul style="list-style-type: none"> • Discuss with the Chief Audit Executive (CAE) and senior management the appropriate authority, role, and responsibilities of the internal audit function. • Approve the internal audit charter, which includes the internal audit mandate and the scope and types of internal audit services. 	The Internal Audit Charter and EGTC Charter revisions were reviewed with senior management and then presented to the Audit Committee for review and approval at the X date board meeting.
6.3	<p>Support the CAE through regular, direct communications - demonstrated by:</p> <ul style="list-style-type: none"> • Specifying that the chief audit executive reports to a level within the organization that allows the internal audit function to fulfill the internal audit mandate. • Approving the internal audit charter, internal audit plan, budget, and resource plan. • Making appropriate inquiries of senior management and the CAE to determine whether any restrictions on the internal audit function’s scope, access, authority, or resources limit the function’s ability to carry out its responsibilities effectively. • Meeting periodically with the chief audit executive in sessions without senior management present. • Champion the internal audit function to enable it to fulfill the Purpose of Internal Auditing and pursue its strategy and objectives. 	C4IA has direct contact with... Meets regularly with the Board Chair with and without senior management. Contract is for \$x/year and expires on June 30, 2027.
7.1	<ul style="list-style-type: none"> • Establish a direct reporting relationship with the CAE and the internal audit function to enable the internal audit function to fulfill its mandate. • Authorize the appointment and removal of the CAE. • Provide input to senior management to support the performance evaluation and remuneration of the CAE. • Provide the CAE with opportunities to discuss significant and sensitive matters with the board, including meetings without senior management present. • Require that the CAE be positioned at a level in the organization that enables internal audit services and responsibilities to be performed without interference from management. This positioning provides the organizational authority and status to bring matters directly to senior management and escalate matters to the board when necessary. • Acknowledge the actual or potential impairments to the internal audit function’s independence when approving roles or responsibilities for the CAE that are beyond the scope of internal auditing. 	Our direct reporting relationships are the Board Chair and the President. The Board approved the C4IA IGA on date . No interference C4IA does not perform services beyond internal auditing.

	<ul style="list-style-type: none"> • Engage with senior management and the CAE to establish appropriate safeguards if CAE roles and responsibilities impair or appear to impair the internal audit function’s independence. • Engage with senior management to ensure that the internal audit function is free from interference when determining its scope, performing internal audit engagements, and communicating results. 	
7.2	<ul style="list-style-type: none"> • Review the requirements necessary for the CAE to manage the internal audit function, as described in Domain IV: Managing the Internal Audit Function. • Approve the CAE’s roles and responsibilities and identify the necessary qualifications, experience, and competencies to carry out these roles and responsibilities. • Engage with senior management to appoint a CAE with the qualifications and competencies necessary to manage the internal audit function effectively and ensure the quality performance of internal audit services. 	
8.1	<ul style="list-style-type: none"> • Communicate with the CAE to understand how the internal audit function is fulfilling its mandate. • Communicate the board’s perspective on the organization’s strategies, objectives, and risks to assist the CAE with determining internal audit priorities. • Set expectations with the CAE for: <ul style="list-style-type: none"> – The frequency with which the board wants to receive communications from the chief audit executive. – The criteria for determining which issues should be escalated to the board, such as significant risks that exceed the board’s risk tolerance. – The process for escalating matters of importance to the board. • Gain an understanding of the effectiveness of the organization’s governance, risk management, and control processes based on the results of internal audit engagements and discussions with senior management. • Discuss with the CAE disagreements with senior management or other stakeholders and provide support as necessary to enable the CAE to perform the responsibilities outlined in the internal audit mandate. 	
8.2	<ul style="list-style-type: none"> • Collaborate with senior management to provide the internal audit function with sufficient resources to fulfill the internal audit mandate and achieve the internal audit plan. • Discuss with the CAE, at least annually, the sufficiency, both in numbers and capabilities, of internal audit resources to fulfill the internal audit mandate and achieve the internal audit plan. • Consider the impact of insufficient resources on the internal audit mandate and plan. • Engage with senior management and the CAE on remedying the situation if the resources are determined to be insufficient. 	

<p>8.3</p>	<ul style="list-style-type: none"> • Discuss with the CAE the quality assurance and improvement program, as outlined in Domain IV: Managing the Internal Audit Function. • Approve the internal audit function’s performance objectives at least annually. (See also Standard 12.2 Performance Measurement.) • Assess the effectiveness and efficiency of the internal audit function. Such an assessment includes: <ul style="list-style-type: none"> – Reviewing the internal audit function’s performance objectives, including its conformance with the <i>Standards</i>, laws, and regulations; ability to meet the internal audit mandate; and progress toward completion of the internal audit plan. – Considering the results of the internal audit function’s quality assurance and improvement program. – Determining the extent to which the internal audit function’s performance objectives are being met. 	
<p>8.4</p>	<ul style="list-style-type: none"> • Discuss with the CAE the plans to have an external quality assessment of the internal audit function conducted by an independent, qualified assessor or assessment team. • Collaborate with senior management and the CAE to determine the scope and frequency of the external quality assessment • Consider the responsibilities and regulatory requirements of the internal audit function and the CAE, as described in the internal audit charter, when defining the scope of the external quality assessment. • Review and approve the CAE’s plan for the performance of an external quality assessment. <p>Such approval should cover, at a minimum:</p> <ul style="list-style-type: none"> – The scope and frequency of assessments. – The competencies and independence of the external assessor or assessment team. – The rationale for choosing to conduct a self-assessment with independent validation instead of an external quality assessment. <ul style="list-style-type: none"> • Require receipt of the complete results of the external quality assessment or self-assessment with independent validation directly from the assessor. • Review and approve the CAE’s action plans to address identified deficiencies and opportunities for improvement, if applicable. • Approve a timeline for completion of the action plans and monitor the CAE’s progress. 	

Exhibit B

Annual Standards Conformance Checklist – Senior Management

Standard	Conformance Requirement	Conformance Demonstration
6.1	<ul style="list-style-type: none"> • Participate in discussions with the board and CAE and provide input on expectations for the internal audit function that the board should consider when establishing the internal audit mandate. • Support the internal audit mandate throughout the organization and promote the authority granted to the internal audit function. 	
6.3	<ul style="list-style-type: none"> • Work with the board and management throughout the organization to enable the internal audit function's unrestricted access to the data, records, information, personnel, and physical properties necessary to fulfill the internal audit mandate. • The CAE must coordinate the internal audit function's board communications with senior management to support the board's ability to fulfill its requirements. 	
7.1	<ul style="list-style-type: none"> • Position the internal audit function at a level within the organization that enables it to perform its services and responsibilities without interference, as directed by the board. • Recognize the CAE's direct reporting relationship with the board. • Engage with the board and the CAE to understand any potential impairments to the internal audit function's independence caused by non-audit roles or other circumstances and support the implementation of appropriate safeguards to manage such impairments. • Provide input to the board on the appointment and removal of the CAE. • Solicit input from the board on the performance evaluation and remuneration of the CAE. 	
7.2	<ul style="list-style-type: none"> • Engage with the board to determine the CAE's qualifications, experience, and competencies. • Enable the appointment, development, and remuneration of the chief audit executive through the organization's human resources processes. 	
8.1	<ul style="list-style-type: none"> • Communicate senior management's perspective on the organization's strategies, objectives, and risks to assist the chief audit executive with determining internal audit priorities. • Assist the board in understanding the effectiveness of the organization's governance, risk management, and control processes. • Work with the board and the chief audit executive on the process for escalating matters of importance to the board. 	
8.2	<p>Engage with the board to provide the internal audit function with sufficient resources to fulfill the internal audit mandate and achieve the internal audit plan.</p> <p>Engage with the board and the CAE on any issues of insufficient resources and how to remedy any issues of insufficient resources and how to remedy</p>	
8.3	<ul style="list-style-type: none"> • Provide input on the internal audit function's performance objectives. • Participate with the board in an annual assessment of the CAE and internal audit function. 	

8.4	<ul style="list-style-type: none">• Collaborate with the board and the CAE to determine the scope and frequency of the external quality assessment.• Review the results of the external quality assessment, collaborate with the CAE and board to agree on action plans that address identified deficiencies and opportunities for improvement, if applicable, and agree on a timeline for completion of the action plans.	
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Western Oregon University Internal Audit Charter

Purpose

The purpose of the internal audit function is to strengthen Western Oregon University's (WOU) ability to create, protect, and sustain value by providing the Board and management with independent, risk-based, and objective assurance, advice, insight, and foresight.

The internal audit function enhances WOU's:

- Successful achievement of its objectives.
- Governance, risk management, and control processes.
- Decision-making and oversight.
- Reputation and credibility with its stakeholders.
- Ability to serve the public interest.

WOU's internal audit function is most effective when:

- Internal auditing is performed by competent professionals in conformance with The Institute of Internal Auditor's (IIA) Global Internal Audit Standards™, which are set in the public interest.
- The internal audit function is independently positioned with direct accountability to the board.
- Internal auditors are free from undue influence and committed to making objective assessments.

Commitment to Adhering to The IIA Global Internal Audit Standards™

WOU's internal audit function will adhere to the mandatory elements of The Institute of Internal Auditors' International Professional Practices Framework, which are The IIA's Global Internal Audit Standards™ (*Standards*) and Topical Requirements. The chief audit executive will report periodically to the board and senior management regarding the internal audit function's conformance with the *Standards*, which will be assessed through a quality assurance and improvement program.

Mandate & Authority

WOU Board of Trustees mandates that the Executive, Governance, and Trusteeship Committee (EGTC) shall serve as the board's Internal Audit Committee and that the internal audit function is to provide the board and senior management with objective assurance, advice, insight, and foresight.

The internal audit function's authority is created by its direct reporting relationship to the board. Such authority allows for unrestricted access to the board.

The board authorizes the internal audit function to:

- Have full and unrestricted access to all functions, data, records, information, physical property, and personnel pertinent to carrying out internal audit responsibilities. Internal auditors are accountable for confidentiality and safeguarding records and information.
- Allocate resources, set frequencies, select subjects, determine scopes of work, apply techniques, and issue communications to accomplish the function's objectives.
- Obtain assistance from the necessary personnel of WOU and other specialized services from within or outside WOU to complete internal audit services.

Independence, Organizational Position, and Reporting Relationships

The chief audit executive will be positioned at a level in the organization that enables internal audit services and responsibilities to be performed without interference from management, thereby establishing the independence of the internal audit function. (See "Mandate" section.) The chief audit executive will report functionally to the board and administratively (for example, day-to-day operations) to the University President. This positioning provides the organizational authority and status to bring matters directly to senior management and escalate matters to the board, when necessary, without interference and supports the internal auditors' ability to maintain objectivity.

The chief audit executive will confirm to the board, at least annually, the organizational independence of the internal audit function. If the governance structure does not support organizational independence, the chief audit executive will document the characteristics of the governance structure limiting independence and any safeguards employed to achieve the principle of independence. The chief audit executive will disclose to the board any interference internal auditors encounter related to the scope, performance, or communication of internal audit work and results. The disclosure will include communicating the implications of such interference on the internal audit function's effectiveness and ability to fulfill its mandate.

Changes to the Mandate and Charter

Circumstances may justify a follow-up discussion between the chief audit executive, board, and senior management on the internal audit mandate or other aspects of the internal audit charter. Such circumstances may include but are not limited to:

- A significant change in The IIA Global Internal Audit Standards™.
- A significant reorganization within the organization.
- Significant changes in the chief audit executive, board, and/or senior management.
- Significant changes to the organization's strategies, objectives, risk profile, or the environment in which the organization operates.

- New laws or regulations that may affect the nature and/or scope of internal audit services.

Chief Audit Executive Roles and Responsibilities

Ethics and Professionalism

The chief audit executive will ensure that internal auditors:

- Conform with The IIA Global Internal Audit Standards™, including the principles of Ethics and Professionalism: integrity, objectivity, competency, due professional care, and confidentiality.
- Understand, respect, meet, and contribute to the legitimate and ethical expectations of the organization and be able to recognize conduct that is contrary to those expectations.
- Encourage and promote an ethics-based culture in the organization.
- Report organizational behavior that is inconsistent with the organization's ethical expectations, as described in applicable policies and procedures.

Objectivity

The chief audit executive will ensure that the internal audit function remains free from all conditions that threaten the ability of internal auditors to carry out their responsibilities in an unbiased manner, including matters of engagement selection, scope, procedures, frequency, timing, and communication. If the chief audit executive determines that objectivity may be impaired in fact or appearance, the details of the impairment will be disclosed to appropriate parties.

Internal auditors will maintain an unbiased mental attitude that allows them to perform engagements objectively such that they believe in their work product, do not compromise quality, and do not subordinate their judgment on audit matters to others, either in fact or appearance.

Internal auditors will have no direct operational responsibility or authority over any of the activities they review. Accordingly, internal auditors will not implement internal controls, develop procedures, install systems, or engage in other activities that may impair their judgment, including:

- Assessing specific operations for which they had responsibility within the previous year.
- Performing operational duties for WOU or its affiliates.
- Initiating or approving transactions external to the internal audit function.
- Directing the activities of any WOU employee that is not employed by the internal audit function, except to the extent that such employees have been appropriately assigned to internal audit teams or to assist internal auditors.

Internal auditors will:

- Disclose impairments of independence or objectivity, in fact or appearance, to appropriate parties and at least annually, such as the chief audit executive, board, management, or others.
- Exhibit professional objectivity in gathering, evaluating, and communicating information.
- Make balanced assessments of all available and relevant facts and circumstances.
- Take necessary precautions to avoid conflicts of interest, bias, and undue influence.

Managing the Internal Audit Function

The chief audit executive has the responsibility to:

- At least annually, develop a risk-based internal audit plan that considers the input of the board and senior management. Discuss the plan with the board and senior management and submit the plan to the board for review and approval.
- Communicate the impact of resource limitations on the internal audit plan to the board and senior management.
- Review and adjust the internal audit plan, as necessary, in response to changes in WOU's business, risks, operations, programs, systems, and controls.
- Communicate with the board and senior management if there are significant interim changes to the internal audit plan.
- Ensure internal audit engagements are performed, documented, and communicated in accordance with The IIA Global Internal Audit Standards™, and laws and/or regulations.
- Follow up on engagement findings and confirm the implementation of recommendations or action plans and communicate the results of internal audit services to the board and senior management periodically and for each engagement as appropriate.
- Ensure the internal audit function collectively possesses or obtains the knowledge, skills, and other competencies and qualifications needed to meet the requirements of The IIA Global Internal Audit Standards™ and fulfill the internal audit mandate.
- Identify and consider trends and emerging issues that could impact WOU and communicate to the board and senior management as appropriate.
- Consider emerging trends and successful practices in internal auditing.
- Establish and ensure adherence to methodologies designed to guide the internal audit function.
- Ensure adherence to WOU's relevant policies and procedures unless such policies and procedures conflict with the internal audit charter or The IIA Global

Internal Audit Standards™. Any such conflicts will be resolved or documented and communicated to the board and senior management.

- Coordinate activities and consider relying upon the work of other internal and external providers of assurance and advisory services. If the chief audit executive cannot achieve an appropriate level of coordination, the issue must be communicated to senior management and if necessary escalated to the board.

Communication with the Board and Senior Management

The chief audit executive will report periodically to the board and senior management regarding:

- The internal audit function's mandate.
- The internal audit plan and performance relative to its plan.
- Internal audit budget.
- Significant revisions to the internal audit plan and budget.
- Potential impairments to independence, including relevant disclosures as applicable.
- Results from the quality assurance and improvement program, which include the internal audit function's conformance with The IIA's Global Internal Audit Standards™ and action plans to address the internal audit function's deficiencies and opportunities for improvement.
- Significant risk exposures and control issues, including fraud risks, governance issues, and other areas of focus for the board that could interfere with the achievement of WOU's strategic objectives.
- Results of assurance and advisory services.
- Resource requirements.
- Management's responses to risk that the internal audit function determines may be unacceptable or acceptance of a risk that is beyond WOU's risk appetite, recognizing that risk acceptance could be a result of funding restrictions impacting management's ability to respond to risks toward strategic objectives.

Quality Assurance and Improvement Program

The chief audit executive will develop, implement, and maintain a quality assurance and improvement program that covers all aspects of the internal audit function. The program will include external and internal assessments of the internal audit function's conformance with The IIA Global Internal Audit Standards™, as well as performance measurement to assess the internal audit function's progress toward the achievement of its objectives and promotion of continuous improvement. The program also will assess, if applicable, compliance with laws and/or regulations relevant to internal auditing. Also, if applicable, the assessment will include plans to address the internal audit function's deficiencies and opportunities for improvement.

Annually, the chief audit executive will communicate with the board and senior management about the internal audit function's quality assurance and improvement program, including the results of internal assessments (ongoing monitoring and periodic self-assessments) and external assessments. External assessments will be conducted at least once every five years by a qualified, independent assessor or assessment team from outside WOU; qualifications must include at least one assessor holding an active Certified Internal Auditor® credential.

Scope and Types of Internal Audit Services

The scope of internal audit services covers the entire breadth of the organization, including all of WOU's activities, assets, and personnel. The scope of internal audit activities also encompasses but is not limited to objective examinations of evidence to provide independent assurance and advisory services to the board and management on the adequacy and effectiveness of governance, risk management, and control processes for WOU.

The nature and scope of advisory services may be agreed with the party requesting the service, provided the internal audit function does not assume management responsibility. Opportunities for improving the efficiency of governance, risk management, and control processes may be identified during advisory engagements. These opportunities will be communicated to the appropriate level of management.

Internal audit engagements may include evaluating whether:

- Risks relating to the achievement of WOU's strategic objectives are appropriately identified and managed.
- The actions of WOU's officers, directors, management, employees, and contractors or other relevant parties comply with WOU's policies, procedures, and applicable laws, regulations, and governance standards.
- The results of operations and programs are consistent with established goals and objectives.
- Operations and programs are being carried out effectively, efficiently ethically, and equitably.
- Established processes and systems enable compliance with the policies, procedures, laws, and regulations that could significantly impact WOU.
- The integrity of information and the means used to identify, measure, analyze, classify, and report such information is reliable.
- Resources and assets are acquired economically, used efficiently and sustainably, and protected adequately.

Document History

- **Drafted in Preparation for the February 13, 2026 EGTC Meeting**



**Western Oregon University Board of Trustees
Executive, Governance, and Trusteeship Committee (EGTC) Charter**

MISSION

The Executive, Governance, and Trusteeship Committee (EGTC) of the WOU Board of Trustees is charged with ensuring (A) effective Board function, (B) presidential performance, (C) empowering University staff to position the University strategically with external audiences, and (D) monitoring legal and compliance risk to the Board and University. The EGTC is responsible for making recommendations to the Board, consistent with Board Statements and University policy, regarding presidential employment, board evaluation and performance, the University's strategic plan, advancement and advocacy, and litigation, and supporting financial stability.

AUTHORITY AND RESPONSIBILITIES

Employment of the President

The EGTC is responsible for any and all recommendations to the WOU Board of Trustees regarding the employment of the President, including, but not limited to, performance evaluations, including the form, process, and factors on which the President will be evaluated, terms and conditions of employment, compensation package, contract negotiations, discipline or termination of the President, and, when necessary, the conduct of a search for a new President or the appointment of an interim or acting President.

Strategic Plan

The EGTC is responsible for guiding, reviewing, and approving the form, direction, and content of the University's draft strategic plan. The President of the University develops the plan and presents the draft reviewed and approved by the EGTC to the WOU Board of Trustees for adoption.

Board Governance & Best Practices

The EGTC is responsible for developing an evaluation process and other governance best practices for the performance of the Trustees to improve Board function.

Board Statements

The EGTC is responsible for bringing any and all recommendations to the WOU Board of Trustees regarding Board Statements including, but not limited to presidential employment, including evaluation, presidential searches, and presidential contracts, legal services, trusteeship, board evaluation, conflict of interest, ethics, compliance, and work with government officials, including, but not limited to the Governor, Oregon Secretary of State, Treasurer, Attorney General, Higher Education Coordinating Commission (HECC) or legislators.

Board Retreat

The EGTC is responsible for organizing and recommending the structure of the retreat of the WOU Board of Trustees.

Board Membership

When Board vacancies occur, the EGTC will assess Board needs and identify ideal characteristics of a new trustee (e.g., skill sets, experience, geographic representation that the current board might lack). EGTC will then bring this information to the full Board for discussion in a public meeting. The university community will be invited to submit recommendations about ideal characteristics to the Board. At the time that the Board notifies the Governor's Office of the impending vacancy(ies), the Board will also communicate their identified ideal characteristics.

Litigation, Legal Services, Policies, and Risk Management

The EGTC is responsible for bringing, consistent with the Board Statement on the Delegation of Authority, any and all recommendations regarding litigation or settlement of claims to the WOU Board of Trustees. The EGTC is responsible for receiving any and all reports with regard to legal services, collective bargaining, compliance, or enterprise risk management from the General Counsel. The EGTC will strategically assess risk to the University and recommend actions to the Board, as appropriate, to complement the Board's Finance & Administration Committee's responsibilities and recommendations for financial audit and insurance coverage.

The EGTC is also responsible for providing oversight of the procurement and contracting policies, including, but not limited to monitoring minority, veterans, women owned and emerging small business utilization, certain sole source contract approvals, special procurement processes and emergency procurements, as well as provide oversight of WOU risk management policies.

Internal Audit

The EGTC shall serve as the Board's Internal Audit Committee.

To establish, maintain, and ensure that WOU's internal audit function has sufficient authority to fulfill its duties, the board will:

- Discuss with the chief audit executive and senior management the appropriate authority, role, responsibilities, scope, and services (assurance and/or advisory) of the internal audit function.
- Ensure the chief audit executive has unrestricted access to and communicates and interacts directly with the board, including in private meetings without senior management present, in accordance with laws and/or regulations applicable to public meetings.
- Discuss with the chief audit executive and senior management other topics that should be included in the internal audit charter.
- Participate in discussions with the chief audit executive and senior management about the "essential conditions," described in the Global Internal Audit Standards, which establish the foundation that enables an effective internal audit function.

Deleted: ¶

Deleted: The EGTC shall serve as the Board's Internal Audit Committee. When acting as the Internal Audit Committee, the EGTC shall consider matters pertaining to internal controls, enterprise risk management, internal or external auditors, as the Board or President shall use, and audit plans and reports....

- Approve the internal audit function's charter, which includes the internal audit mandate and the scope and types of internal audit services.
- Review the internal audit charter periodically with the chief audit executive to consider changes affecting the organization, such as the employment of a new chief audit executive or changes in the type, severity, and interdependencies of risks to the organization; and approve the internal audit charter periodically.
- Approve the risk-based internal audit plan.
- Approve the internal audit function's human resources administration and budgets.
- Approve the internal audit function's expenses.
- Collaborate with senior management to determine the qualifications and competencies the organization expects in a chief audit executive, as described in the Global Internal Audit Standards.
- Authorize the appointment and removal of the chief audit executive.
- Approve the remuneration of the chief audit executive.
- Review the chief audit executive's performance.
- Receive communications from the chief audit executive about the internal audit function including its performance relative to its plan.
- Ensure a quality assurance and improvement program has been established and review the results annually.
- Make appropriate inquiries of senior management and the chief audit executive to determine whether scope or resource limitations are inappropriate.

ORGANIZATION

Membership; Structure; Quorum

The EGTC, consistent with the Board Statement on Committees, will consist of the Board chair, the Board vice-chair, and three other members as appointed by the Chair. The Board chair will serve as the EGTC chair. A quorum of the EGTC will be three committee members.

Meetings

The EGTC will meet at least four times each year. EGTC meetings will be conducted in substantial compliance with the Board Statement on the Conduct of Public Meetings. Because committees may meet more frequently than the full Board of Trustees, the Chair

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or staff are encouraged to convene meetings by telephone or videoconference for the convenience of the committee members.

Agenda, Minutes, and Reports

The chair, in collaboration with the staff designee, is responsible for establishing the agendas for meetings. An agenda, together with relevant materials, will be sent to committee members at least seven (7) days in advance of the meeting. Minutes for all meetings shall be drafted by the staff designee, reviewed by the Secretary to the Board, reviewed by the committee chair, and approved by committee members at the following meeting.

Staff Designee

The Board Secretary and his/her designee and the General Counsel will be staff to the EGTC.

Review of Charter

This charter shall be reviewed and reassessed by the EGTC at least annually, and any proposed changes shall be submitted to the board for approval.

Document History

- Discussed and revised at the May 27, 2015 EGTC meeting
- Approved by the Board of Trustees at the October 28, 2015 meeting
- Amendment considered and recommended at the November 1, 2021 EGTC meeting
- Amendment approved by the Board of Trustee at the November 17, 2021 meeting
- Discussed and revised at the January 27, 2023 EGTC meeting
- Approved by the Board of Trustees at the February 15, 2023 meeting
- Discussed and revised at the May 29, 2025 EGTC meeting
- Approved by the Board of Trustees at the June 3, 2025 meetings



Western Oregon University Board of Trustees Executive, Governance, and Trusteeship Committee (EGTC) Charter

MISSION

The Executive, Governance, and Trusteeship Committee (EGTC) of the WOU Board of Trustees is charged with ensuring (A) effective Board function, (B) presidential performance, (C) empowering University staff to position the University strategically with external audiences, and (D) monitoring legal and compliance risk to the Board and University. The EGTC is responsible for making recommendations to the Board, consistent with Board Statements and University policy, regarding presidential employment, board evaluation and performance, the University's strategic plan, advancement and advocacy, and litigation, and supporting financial stability.

AUTHORITY AND RESPONSIBILITIES

Employment of the President

The EGTC is responsible for any and all recommendations to the WOU Board of Trustees regarding the employment of the President, including, but not limited to, performance evaluations, including the form, process, and factors on which the President will be evaluated, terms and conditions of employment, compensation package, contract negotiations, discipline or termination of the President, and, when necessary, the conduct of a search for a new President or the appointment of an interim or acting President.

Strategic Plan

The EGTC is responsible for guiding, reviewing, and approving the form, direction, and content of the University's draft strategic plan. The President of the University develops the plan and presents the draft reviewed and approved by the EGTC to the WOU Board of Trustees for adoption.

Board Governance & Best Practices

The EGTC is responsible for developing an evaluation process and other governance best practices for the performance of the Trustees to improve Board function.

Board Statements

The EGTC is responsible for bringing any and all recommendations to the WOU Board of Trustees regarding Board Statements including, but not limited to presidential employment, including evaluation, presidential searches, and presidential contracts, legal services, trusteeship, board evaluation, conflict of interest, ethics, compliance, and work with government officials, including, but not limited to the Governor, Oregon Secretary of State, Treasurer, Attorney General, Higher Education Coordinating Commission (HECC) or legislators.

Board Retreat

The EGTC is responsible for organizing and recommending the structure of the retreat of the WOU Board of Trustees.

Board Membership

When Board vacancies occur, the EGTC will assess Board needs and identify ideal characteristics of a new trustee (e.g., skill sets, experience, geographic representation that the current board might lack). EGTC will then bring this information to the full Board for discussion in a public meeting. The university community will be invited to submit recommendations about ideal characteristics to the Board. At the time that the Board notifies the Governor's Office of the impending vacancy(ies), the Board will also communicate their identified ideal characteristics.

Litigation, Legal Services, Policies, and Risk Management

The EGTC is responsible for bringing, consistent with the Board Statement on the Delegation of Authority, any and all recommendations regarding litigation or settlement of claims to the WOU Board of Trustees. The EGTC is responsible for receiving any and all reports with regard to legal services, collective bargaining, compliance, or enterprise risk management from the General Counsel. The EGTC will strategically assess risk to the University and recommend actions to the Board, as appropriate, to complement the Board's Finance & Administration Committee's responsibilities and recommendations for financial audit and insurance coverage.

The EGTC is also responsible for providing oversight of the procurement and contracting policies, including, but not limited to monitoring minority, veterans, women owned and emerging small business utilization, certain sole source contract approvals, special procurement processes and emergency procurements, as well as provide oversight of WOU risk management policies.

Internal Audit

The EGTC shall serve as the Board's Internal Audit Committee. The primary purpose of the Audit Committee is to assist the Board and the President in fulfilling their responsibilities by providing structured, systematic oversight of WOU's governance, risk management, and internal control practices.

To establish, maintain, and ensure that WOU's internal audit function has sufficient authority to fulfill its duties, the board will:

- Discuss with the chief audit executive and senior management the appropriate authority, role, responsibilities, scope, and services (assurance and/or advisory) of the internal audit function.
- Ensure the chief audit executive has unrestricted access to and communicates and interacts directly with the board, including in private meetings without senior management present, in accordance with laws and/or regulations applicable to public meetings.
- Discuss with the chief audit executive and senior management other topics that should be included in the internal audit charter.
- Participate in discussions with the chief audit executive and senior management about the "essential conditions," described in the Institute of Internal Auditor's (IIA)₃₀ Global Internal Audit Standards™, which establish the foundation that enables an

effective internal audit function.

- Approve the internal audit function's charter, which includes the internal audit mandate and the scope and types of internal audit services.
- Review the internal audit charter periodically with the chief audit executive to consider changes affecting the organization, such as the employment of a new chief audit executive or changes in the type, severity, and interdependencies of risks to the organization; and approve the internal audit charter periodically.
- Approve the risk-based internal audit plan.
- Approve the internal audit function's human resources administration and budgets.
- Approve the internal audit function's expenses.
- Collaborate with senior management to determine the qualifications and competencies the organization expects in a chief audit executive, as described in the IIA's Global Internal Audit Standards™.
- Authorize the appointment and removal of the chief audit executive.
- Approve the remuneration of the chief audit executive.
- Review the chief audit executive's performance.
- Receive communications from the chief audit executive about the internal audit function including its performance relative to its plan.
- Ensure a quality assurance and improvement program has been established and review the results annually.
- Make appropriate inquiries of senior management and the chief audit executive to determine whether scope or resource limitations are inappropriate.

ORGANIZATION

Membership; Structure; Quorum

The EGTC, consistent with the Board Statement on Committees, will consist of the Board chair, the Board vice-chair, and three other members as appointed by the Chair. The Board chair will serve as the EGTC chair. A quorum of the EGTC will be three committee members.

Meetings

The EGTC will meet at least four times each year. EGTC meetings will be conducted in substantial compliance with the Board Statement on the Conduct of Public Meetings. Because committees may meet more frequently than the full Board of Trustees, the Chair or staff are encouraged to convene meetings by telephone or videoconference for the convenience of the committee members.

Agenda, Minutes, and Reports

The chair, in collaboration with the staff designee, is responsible for establishing the agendas for meetings. An agenda, together with relevant materials, will be sent to committee members at least seven (7) days in advance of the meeting. Minutes for all meetings shall be drafted by the staff designee, reviewed by the Secretary to the Board, reviewed by the committee chair, and approved by committee members at the following meeting.

Staff Designee

The Board Secretary and his/her designee and the General Counsel will be staff to the³¹

EGTC.

Review of Charter

This charter shall be reviewed and reassessed by the EGTC at least annually, and any proposed changes shall be submitted to the board for approval.

Document History

- Discussed and revised at the May 27, 2015 EGTC meeting
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- Approved by the Board of Trustees at the June 3, 2025 meetings

Board Statement on Board Committees
Board of Trustees of Western Oregon University

1.0 Standing Committees

Subject to the requirements of applicable law, the Board may establish such Standing Committees and Ad Hoc Committees as it deems appropriate or necessary from time to time and shall define the duration, existence, duties, membership and reporting requirements of such committees. The Standing Committees of the Board are the Executive, Governance, and Trusteeship Committee (EGTC), Finance & Administration Committee (FAC), Academic, Student, and Athletic Affairs Committee (ASAAC) and the Diversity, Equity, Inclusion, and Accessibility Committee (DEIAC). Standing Committees may consist only of Trustees, continue until terminated by the Board, and develop a committee charter for approval by the Board. The Board Chair appoints the committee chairs of each Standing Committee and, in consultation with the committee chairs, appoints the members of the Standing Committees. To the extent practicable and advisable, the Chair will rotate some or all Standing Committee membership from time to time to provide Trustees with an opportunity to serve on different Standing Committees. The term of Ad Hoc Committees, if any, shall be one year or less. An Ad Hoc Committee shall include at least one Trustee, engage in information gathering and reporting only, and make any report or recommendation to the Chair of the Board or the Chair of a Standing Committee.

2.0 Executive, Governance, and Trusteeship Committee

2.1 There shall be a 5-member Executive, Governance and Trusteeship of the Board of Trustees.

2.2 The Board Chair shall serve as the Chair of the EGTC.

2.3 The EGTC shall operate under a charter approved by the Board. The charter will identify the committee's general areas of responsibility and will specifically identify any instance which the committee may act for the full Board.

2.4 As further described in its charter, the EGTC may consider and recommend actions to the Board on the following topics:

2.4.1. The hiring, employment, evaluation, and removal of the President of the University.

2.4.2. Matters pertaining to effective trusteeship, including, but not limited to board self-evaluation, the agenda for the board retreat, recommendations to the Governor when there are Board vacancies, and participation in educational or other activities to enhance the Board's effectiveness.

2.4.3. Litigation, legal services, and compliance, including, but not limited to reports on litigation from the General Counsel, board statements or policies to be considered by the Board, and, to the extent not addressed by the Finance & Administration Committee, issues of risk management and legal services.

2.4.4. Insurance, self-insurance programs, and other mechanisms designed to manage risk and reduce liability facing the University.

2.4.5. Advocacy and advancement, including but not limited to strategies for university personnel to deploy in order to enhance the University's profile with external audiences, decision-makers, and government officials.

2.4.6. Input and recommendation on the University's strategic plan, as developed by the President and University, prior to adoption by the full Board.

2.4.7. Human resources policies and practices.

2.5 The EGTC shall serve as the Board's Internal Audit Committee. The primary purpose of the Audit Committee is to assist the Board and the President in fulfilling their responsibilities by providing structured, systematic oversight of WOU's governance, risk management, and internal control practices.

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2.6 The primary University personnel that will staff, advise and, assist the EGTC shall be the President of the University, the Board Secretary, and the General Counsel.

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3.0 Finance & Administration Committee

3.1 There shall be a 5-member Finance & Administration Committee (FAC).

3.2 The FAC shall operate under a charter approved by the Board. The charter will identify the committee's general areas of responsibility and will specifically identify any instance which the committee may act for the full Board.

3.3 As further described in its charter, the FAC may consider and recommend actions to the Board on the following topics:

3.3.1 The University's operating and capital budgets and requests for appropriation of state funds.

3.3.2 The University's investments, finances, financial accounts, and debt finance.

3.3.3 Tuition and mandatory enrollment fees.

3.3.4 The acquisition, management, development and disposal of real property.

3.3.5 The acquisition, management, development and disposal of personal property, tangible and intangible.

3.4 The primary University personnel that will staff, advise, and assist the FAC shall be the Vice President of Finance & Administration.

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4.0 Academic, Student and Athletic Affairs Committee

4.1 There shall be a 5-member Academic, Student and Athletic Affairs Committee (ASAAC).

4.2 The ASAAC shall operate under a charter approved by the Board. The charter will identify the committee's general areas of responsibility and will specifically identify any instance which the committee may act for the full Board.

4.3 As further described in its charter, the ASAAC may consider and recommend actions to the Board on the following topics:

4.3.1 Faculty affairs, including the faculty's status and responsibilities, discipline and welfare.

4.3.2 Educational policy, including admissions requirements, enrollment strategies, instruction, curriculum, degrees, research, educational technology, distance learning, public services activities, and the establishment and disestablishment of educational and research organizational units.

4.3.3 The general welfare of students, including housing and food services, health services and health insurance, safety, extracurricular activities, sports programs, and policies governing student discipline and student organizations.

4.4 The primary University personnel that will staff, advise, and assist the ASAAC shall be the Provost the Vice President for Student Affairs, and the Executive Director of Intercollegiate Athletics.

5.0 Diversity, Equity, Inclusion and Accessibility Committee

5.1 There shall be a 5-member Diversity, Equity, Inclusion, and Accessibility Committee (DEIAC).

5.2 The DEIAC shall operate under a charter approved by the Board. The charter will identify the committee's general areas of responsibility and will specifically identify any instance which the committee may act for the full Board.

5.3 As further described in its charter, the DEIAC may consider and recommend actions to the Board on the following topics:

5.3.1 Oversight of, and periodic progress reports regarding, the priorities and expectations enumerated in the Board Statement on Diversity, Inclusion, Equity and Accessibility.

5.3.2 Reports, as appropriate, from the University Diversity and Inclusion Advisory Committee (UDIAC) and University Cultural Competence Advisory Committee (UCCAC).

5.3.3. Reports, as appropriate, regarding the university's Diversity Action Plan.

5.3.4. The DEIAC, with the assistance of campus units, such as Institutional Research, will formulate, monitor, and receive periodic updates on a Diversity, Equity, Inclusion, and Accessibility dashboard to track progress on DEIA goals and measures, including but not limited the development of any institution goals.

5.3.5. The DEIAC is responsible for proposing and recommending relevant diversity, equity, inclusion and accessibility training for the Board and its trustees.

5.3.6. The DEIAC is responsible for any and all recommendations to the WOU Board of Trustees regarding Board Statements including, but not limited to any topic or initiative related to diversity, equity, inclusion and accessibility

5.4 The primary university personnel that will staff, advise, and assist the DEIC shall be the Director of Diversity, Equity and Inclusion.

6.0 Notice of Meetings of Standing Committees

Meetings of Standing Committees of the Board shall be held at such times and places as may be fixed by each committee or its chair. The Secretary shall cause the required notices of meetings of Standing Committees to be sent to each member of the Board. The Secretary shall also cause the preparation of the minutes, any audio recording, audio and video recording, streaming audio, or streaming audio and video of the meeting. The Secretary shall cause the minutes and any recording or transmission to be maintained in accordance with applicable records retention requirements.

Updated 5/29/25

7.0 Quorums

A majority of the members of a Standing Committee shall be necessary to constitute a quorum. The faculty and non-faculty staff members of any committee may not participate in any discussions or action by the committee or attend any executive session of the committee involving collective bargaining issues that affect faculty or non- faculty staff at the university.

8.0 Information Gathering and Investigation

The Chair of the Board, or the Vice Chair during the Chair's absence or incapacity, may appoint one to three members of the Board or one or more other persons to gather information and provide it to the Board or a Board Committee. The Chair of a Standing Committee may appoint one to three members of the Standing Committee or one or more other persons to gather information and provide it to the Standing Committee.

9.0 Document History

Revision	Change	Date
1	Initial Version	Adopted by Western Oregon University Board of Trustees at their April 22, 2015 meeting
2	Added Diversity, Equity, Inclusion, and Accessibility Committee as well as made changes to EGTC and FAC sections	Revisions recommended by the Executive, Governance, and Trusteeship Committee at their June 1, 2021 meeting.
2		Approved by the Western Oregon University Board of Trustees at their June 9th 2021 meeting.
3	Made additions to the responsibilities of the Diversity, Equity, Inclusion, and Accessibility Committee as well as the Executive Governance and Trusteeship Committee, and made changes that reflected the name change of the Academic,	Revisions recommended by the Executive, Governance, and Trusteeship Committee at their May 29, 2025 meeting.

Updated 5/29/25



	<i>Student, and Athletic Affairs Committee (ASAAC)</i>	
3		<i>Approved by the Western Oregon University Board of Trustees at their June 3 2025 meeting.</i>

Approved on June 3, 2025

Angela Fasana
Chair of the Board

Evan Sorce
Secretary of the University

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Board Statement on Board Committees **Board of Trustees of Western Oregon University**

1.0 Standing Committees

Subject to the requirements of applicable law, the Board may establish such Standing Committees and Ad Hoc Committees as it deems appropriate or necessary from time to time and shall define the duration, existence, duties, membership and reporting requirements of such committees. The Standing Committees of the Board are the Executive, Governance, and Trusteeship Committee (EGTC), Finance & Administration Committee (FAC), Academic, Student, and Athletic Affairs Committee (ASAAC) and the Diversity, Equity, Inclusion, and Accessibility Committee (DEIAC). Standing Committees may consist only of Trustees, continue until terminated by the Board, and develop a committee charter for approval by the Board. The Board Chair appoints the committee chairs of each Standing Committee and, in consultation with the committee chairs, appoints the members of the Standing Committees. To the extent practicable and advisable, the Chair will rotate some or all Standing Committee membership from time to time to provide Trustees with an opportunity to serve on different Standing Committees. The term of Ad Hoc Committees, if any, shall be one year or less. An Ad Hoc Committee shall include at least one Trustee, engage in information gathering and reporting only, and make any report or recommendation to the Chair of the Board or the Chair of a Standing Committee.

2.0 Executive, Governance, and Trusteeship Committee

2.1 There shall be a 5-member Executive, Governance and Trusteeship of the Board of Trustees.

2.2 The Board Chair shall serve as the Chair of the EGTC.

2.3 The EGTC shall operate under a charter approved by the Board. The charter will identify the committee's general areas of responsibility and will specifically identify any instance which the committee may act for the full Board.

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2.4.2. Matters pertaining to effective trusteeship, including, but not limited to board self-evaluation, the agenda for the board retreat, recommendations to the Governor when there are Board vacancies, and participation in educational or other activities to enhance the Board's effectiveness.

2.4.3. Litigation, legal services, and compliance, including, but not limited to reports on litigation from the General Counsel, board statements or policies to be considered by the Board, and, to the extent not addressed by the Finance & Administration Committee, issues of risk management and legal services.

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2.5 The EGTC shall serve as the Board's Internal Audit Committee. The primary purpose of the Audit Committee is to assist the Board and the President in fulfilling their responsibilities by providing structured, systematic oversight of WOU's governance, risk management, and internal control practices.

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5.3.3. Reports, as appropriate, regarding the university's Diversity Action Plan.

5.3.4. The DEIAC, with the assistance of campus units, such as Institutional Research, will formulate, monitor, and receive periodic updates on a Diversity, Equity, Inclusion, and Accessibility dashboard to track progress on DEIA goals and measures, including but not limited the development of any institution goals.

5.3.5. The DEIAC is responsible for proposing and recommending relevant diversity, equity, inclusion and accessibility training for the Board and its trustees.

5.3.6. The DEIAC is responsible for any and all recommendations to the WOU Board of Trustees regarding Board Statements including, but not limited to any topic or initiative related to diversity, equity, inclusion and accessibility

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7.0 Quorums

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8.0 Information Gathering and Investigation

The Chair of the Board, or the Vice Chair during the Chair's absence or incapacity, may appoint one to three members of the Board or one or more other persons to gather information and provide it to the Board or a Board Committee. The Chair of a Standing Committee may appoint one to three members of the Standing Committee or one or more other persons to gather information and provide it to the Standing Committee.

9.0 Document History

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2	<i>Added Diversity, Equity, Inclusion, and Accessibility Committee as well as made changes to EGTC and FAC sections</i>	<i>Revisions recommended by the Executive, Governance, and Trusteeship Committee at their June 1, 2021 meeting.</i>
2		<i>Approved by the Western Oregon University Board of Trustees at their June 9th 2021 meeting.</i>
3	<i>Made additions to the responsibilities of the Diversity, Equity, Inclusion, and Accessibility Committee as well as the Executive Governance and Trusteeship Committee, and made changes that reflected the name change of the Academic, Student, and Athletic Affairs Committee</i>	<i>Revisions recommended by the Executive, Governance, and Trusteeship Committee at their May 29, 2025 meeting.</i>



	(ASAAC)	
3		<i>Approved by the Western Oregon University Board of Trustees at their June 3 2025 meeting.</i>
4	<i>Made changes in wording regarding EGTC serving as the Board's Internal Audit Committee.</i>	

Approved on June 3, 2025

Angela Fasana
Chair of the Board

Evan Sorce
Secretary of the University