



**PUBLIC MEETING OF THE WOU BOARD'S  
EXECUTIVE, GOVERNANCE AND TRUSTEESHIP COMMITTEE (EGTC)**

**Meeting No. 26**

**November 1, 2021 | 2:00-3:00 PM**

**Public Meeting: [Zoom](#)**

**For audio access: 1-253-215-8782 | Meeting ID: 843 6839 9407 | Passcode: 134579**

**AGENDA**

- I. CALL-TO-MEETING AND ROLL CALL**
- II. CHAIR'S WELCOME/ANNOUNCEMENTS**
- III. DISCUSSION/ACTION ITEMS:**
  - (1) [2021-2022 Committee Workplan](#)
  - (2) Presidential Search Update
  - (3) Role of the Trustee
  - (4) Board Vacancies and Needs Assessment
  - (5) [Change to Board's Statement on Committees/EGTC Charter](#)
- IV. ADJOURNMENT**

**Executive, Governance and Trusteeship Committee (EGTC)**  
**2021-2022 Work Plan**

**Tasks/Topics/Themes for 2021-2022:**

- I. Presidential Appointment
- II. Trustee Vacancies
- III. Interim President Goals/Direction/Expectations/Support
- IV. Board Chair Election
- V. Internal Audit
- VI. 2022 Board Retreat/Board Self-Evaluation/Training

*Additional Goals, time permitting:*

- I. Onboarding Plan for Incoming President
- II. Organic Document Review (e.g., changes to bylaws, update Board statements and committee charters)
- III. Fundraising/Comprehensive Campaign
- IV. 2022 Legislative Session
- V. Outstanding Grievances/Arbitrations/Lawsuits
- VI. Collective Bargaining Updates

**(x) September 10, 2021 Full Board Retreat**

- (x) October 25- November 1-9, 2021 Potential EGTC Meeting

**Agenda Possibilities**

- (a) 2021-2022 Work Plan
- (b) Board Vacancies Needs Assessment
- (c) Presidential Search Update
- (d) Interim President Goals/Support/Expectations

- (x) November 9, 2021 Docket Deadline for November 17 Board Meeting

- (x) November 15-18, 2021 November Legislative Days

- (x) November 17, 2021 Revenue Forecast

**(x) November 17, 2021 Full Board Meeting**

- (a) Update any EGTC agenda items
- (b) Audit reports, if any, presented
- (c) Interim President Goals/Support/Expectations

- (x) December 15, 2021 (projected) Trustee name(s) due to policy advisor for 2022 Legislative Session

- (x) January 10-13, 2022 January Legislative Days

- (x) February 1, 2021 2022 Legislative Session starts

- (x) January 31-February 8, 2021 Potential EGTC Meeting

**Agenda Possibilities**

- (a) Presidential Search Update
- (b) 2022 Legislative Session Update

		(c) Audit reports, if any (d) Board Vacancies Update
(x)	February 8, 2021	Docket Deadline for February 16 Board Meeting
(x)	February 9, 2022	Revenue Forecast
<b>(x)</b>	<b>February 16, 2022</b>	<b>Full Board Meeting</b>
		(a) Update any EGTC agenda items (b) Presidential Search Update (c) Audit reports, if any, presented (d) 2022 Legislative Session update
(x)	March 8, 2022	Constitutional Sine Die of 2022 Legislative Session
(x)	March/April 2022	EGTC Meeting(s)/Executive Sessions for Presidential Search
(x)	March 23-April 6, 2020	Potential EGTC Meeting (separate from special search meetings)
		<b>Agenda Possibilities</b>
		(a) 2020 Legislative Session Final Report (b) Audit Reports, if any, presented (c) Update on Board Vacancies (d) Discussion of Board Chair election process (e) Update on Fundraising/Comprehensive Campaign
(x)	April 1, 2022 (projected)	Trustee name(s) due to policy advisor for May Leg Cmte Days
(x)	April 12, 2022	Docket Deadline for April 20 Board Meeting
<b>(x)</b>	<b>April 20, 2022</b>	<b>Full Board Meeting</b>
		(a) Update any EGTC agenda items (b) Possible Presidential Appointment (c) Audit reports, if any (d) Final 2022 Legislative Session report
(x)	May 2022	Legwork, if necessary, for Board Chair candidates
(x)	May 2022	Legwork, if necessary, on Board retreat/self-evaluation/training
(x)	May 2022	Final legwork, if necessary, for presidential search if no appointment
(x)	May 23-31, 2022	Potential EGTC Meeting
		<b>Agenda Possibilities</b>
		(a) Presidential Search, if necessary (b) Audit Reports, if any, presented (c) Discussion on Retreat/Board evaluation (d) Board Chair recommendation
(x)	May 17-19, 2022 (projected)	Legislative Committee Days (address outstanding vacancies)
(x)	May 31, 2022	Docket Deadline for June 8 Board Meeting
<b>(x)</b>	<b>June 8, 2022</b>	<b>Full Board Meeting</b>

- (a) Possible Presidential Appointment, if not April or May
- (b) Board Chair Election
- (c) Audit reports, if any
- (d) Retreat/Board self-evaluation/training

**(x) June 11, 2022 Commencement**

GOALS (by June 30, 2022)

- (1) Presidential appointment
- (2) Identification of interim president goals/support/expectations
- (3) Conduct needs assessment and shepherd successful candidates for trustee vacancies
- (4) Review any audit reports over the course of the fiscal year
- (5) Receive reports on the 2022 legislative session
- (6) Receive reports on the WOU Foundation comprehensive campaign
- (7) Elect Board Chair for July 1, 2022-June 30, 2024 (two-year term)

*Other Considerations*

- (1) Board Retreat/Self-Evaluation/Training
- (2) Onboard New President
- (3) Process to review organic documents (e.g. bylaws, committee charters, board statements)
- (4) Outstanding Grievances/Arbitrations/Lawsuits
- (5) Collective Bargaining Updates

## EGTC, EGTC Charter and the University President

The Executive, Governance and Trusteeship Committee (EGTC) charter, approved on October 28, 2015, outlines committee membership as follows:

The EGTC, consistent with the Board Statement on Committees, will consist of five members. The Board chair will serve as the EGTC chair. The Board chair appoints the other four members of the EGTC, one of whom will be the President of the University in his or her capacity as a non-voting, ex officio member of the Board of Trustees. A quorum of the EGTC will be three committee members, excluding the President of the University.

The charter, as well as the Board Statement on Board Committees, also vests authority over the university president's employment in the EGTC. The Board Statement states at Section 2.4.1: "[T]he EGTC may consider and recommend actions to the Board on the following topics...[t]he hiring, employment, evaluation, and removal of the President of the University." The charter states:

The EGTC is responsible for any and all recommendations to the WOU Board of Trustees regarding the employment of the President, including, but not limited to, performance evaluations, including the form, process, and factors on which the President will be evaluated, terms and conditions of employment, contract negotiations, discipline or termination of the President, and, when necessary, the conduct of a search for a new President or the appointment of an interim or acting President.

Because of this, and to facilitate the president's ability to meet with board leadership and participate in other committee work, staff recommends that the university president not serve as a member of any committee, including, but not limited to the EGTC. This would require the following amendment to the EGTC's committee charter:

The EGTC, consistent with the Board Statement on Committees, will consist of five members. The Board chair will serve as the EGTC chair. The Board chair appoints the other four members of the EGTC., ~~one of whom will be the President of the University in his or her capacity as a non-voting, ex officio member of the Board of Trustees.~~ A quorum of the EGTC will be three committee members., ~~excluding the President of the University.~~

### STAFF RECOMMENDATION

Staff recommends that the EGTC recommend to the full Board that the university president be removed as an EGTC member and that the committee's charter be revised as included in these docket materials.