



**PUBLIC MEETING OF THE WOU BOARD'S
EXECUTIVE, GOVERNANCE AND TRUSTEESHIP COMMITTEE (EGTC)**

Meeting No. 20

Thursday, May 28, 2020 | 12:30pm – 03:00pm

Public Meeting: [WebEx](#) | Password: uGD8HXvPY83

Phone: +1-415-655-0002 | Access Code: 282 112 585

AGENDA

I. CALL-TO-MEETING AND ROLL CALL

II. CHAIR'S WELCOME/ANNOUNCEMENTS

III. DISCUSSION/ACTION ITEMS:

1) [COVID-19 Reopening Update](#) (page 2)

David McDonald, Associate Vice President for Public Affairs & Strategic Initiatives

2) [Chair Election](#) (page 8)

3) [Presidential Salary](#) (page 9)

IV. EXECUTIVE SESSION

Following the open session of the committee meeting, the Western Oregon University Board's Executive, Governance and Trusteeship Committee (EGTC) will transition to an executive session for several purposes, including the performance evaluation of the president, an update on the status of collective bargaining with the Western Oregon Federation of Teachers (WOUFT), and update regarding the declaration of program reduction/elimination/curtailment outlined in Article 15 of the WOU-WOUFT collective bargaining agreement. The committee will meet pursuant to ORS 192.660(2)(d) (to conduct deliberations with persons designated by the governing board to carry on labor negotiations), ORS 192.660(2)(f) (to consider a record otherwise exempt from disclosure), and ORS 192.660(2)(i) (to conduct the employment-related performance of the chief executive officer). The media is authorized to attend the executive session except the portion of the session held pursuant to ORS 192.660(2)(d) pursuant to ORS 192.660(4) provided that the information shared and discussed in the executive session remain undisclosed. Pursuant to ORS 192.660(6), no final action may be, or will be, taken in executive session.

1) Bargaining

2) Program Curtailment/Reduction/Elimination (Retrenchment)

3) Presidential Evaluation

V. ADJOURNMENT

Legislative Update: COVID-19

WOU Board of Trustees: EGTC

May 28, 2020



Federal CARES Act

- **\$2 Trillion in federal aid**
 - **Oregon: \$1.6 Billion**
 - \$32.5 Million to Oregon (GEER Funds) for K-12 and Higher Education at Governor's discretion
 - WOU \$4.2 Million
 - \$2.1 Million for student grants
 - \$2.1 Million for COVID-19 related expenses
 - Increased flexibility in work study and Pell Grant funds, student federal loan payments deferred through Sept 30, 2020 without interest
 - Federal Grants with COVID-19 focus (NEH, FIPSE...)
 - Federal unemployment \$600/week through July 31, 2020

Federal HEROES Act

- **US House of Representatives Passed**
 - **Will be modified if the US Senate takes action on the bill**
 - Increased funds for higher education with fewer restrictions
 - One-time use funds
 - \$100B to support education including higher education
 - \$915B backfill state funds



Oregon

- Executive Orders to flatten the infection curve
- Reopening process by sectors and counties
- Reduction of state revenues by \$2.7 Billion
 - Including 90% decline in state Lottery
 - State agencies ordered to provide information on impacts of different major reduction scenarios 10-30% reduction in FY '21 budget
 - Governor has one budget reduction tool—Allotment (across the board cuts)
 - Legislature can make line item adjustments
- Special Session June or July likely
- 21-23 Biennium will be fiscally challenging
- Capital funding may be increased

Higher Education Coordinating Commission

- Delayed Strategic Visioning process
- Student Success and Completion Model (SSCM) revision recognizes the fiscal challenges facing the TRU universities
- Equity Lens is increasing importance

Higher Education Re-opening

- Universities submitted a consolidated plan to HECC
- HECC submitted a unified higher education re-opening plan that includes the community colleges, public and independent 4-year
- The university plan was based on the plan developed by UC and regionally enhanced
- Oregon Health Authority (OHA) approval authority
- University re-opening linked to Polk County re-opening
- WOU has developed a re-opening framework to guide decision making

EGTC, Board Chair Election

Article III, Section 5 of the Board's Bylaws governs the election of Board officers. Currently, the Western Oregon University Board of Trustees has a Board Chair and Board Vice Chair, elected in alternate years for two-year terms. There is no automatic succession or term limits for Board officers.

Last year, the Board elected Jaime Arredondo as its Vice Chair. This year, after her first two-term, Chair Betty Komp is eligible for re-election. She has expressed interest in standing for re-election.

Staff Recommendation

The Board's Executive, Governance and Trusteeship Committee (EGTC) recommends that the Board re-elect Betty Komp to serve as its Chair, for a two-year term, effective July 1, 2020 through June 30, 2022.

EGTC, President's FY2021 Salary

In order to help manage the University's budgetary circumstance, the Board, at its April 2020 meeting, approved an FTE reduction for President Rex Fuller, consistent with the approach with other unclassified employees. On May 1, 2020, the University announced that it was going to implement a 0.2 FTE reduction for all unclassified employees for the months of June and July 2020, while the University's senior administrators would take an additional four (4) days of furlough for the remainder of the fiscal year. The April 2020 Board action was designed to include the President with this program.

Upon reflection, the President concluded that it would be detrimental to the University to limit his FTE to 0.8, even for two months in the summer. Pursuant to discussion with the Board Chair, the President proposed to rescind the FTE reduction approved at the April 2020 Board meeting and to replace it with a salary reduction from FY2018 salary. This action would maintain the budget savings accomplished by the FTE reduction, but allow the president to remain at 1.0 FTE.

Staff Recommendation

Staff recommends that the Board's Executive, Governance and Trusteeship Committee (EGTC) recommend to the full Board the following action regarding the President's FTE and salary:

The Board rescinds President Rex Fuller's FTE reduction as approved at its April 15, 2020 Board meeting and replaces it, effective July 1, 2020 to June 30, 2021, with a salary reduction from its FY20 level (\$262,896) to President Fuller's FY2018 salary (\$248,000) at 1.0 FTE. By this action, the Board also delegates to the Board Chair or her designee the authority to draft and execute documents necessary to memorialize this action.